

MVS GOVT.ARTS AND SCIENCE DEGREE AND PG COLLEGE

(AUTONOMOUS)

(Affiliated to Palamuru University Accredited with 'B' Grade 'by NAAC Christianpally, Mahabubnagar)



WOMEN EMPOWERMENT CELL

(Women of Worth, Wonder and Wise – WOMEN EMPOWERMENT CELL)

“I take this pledge in the name of my mother

I will always treat all women with dignity and respect

I will never physically or mentally abuse any women

I will remain committed to the elimination of violence against women”

Every citizen of the country, male and female, enjoys the right to education and employment in an environment of safety and security. The Constitution of India provides for “Gender Equality” and the “Right to life and liberty” to all persons under Articles 14, 19 and 21. It is thus the duty and mandate of every organization to provide maintenance of the fundamental rights to live and work with dignity for all employees: male and female. At the same time, persons sometimes face violations of their fundamental rights. This necessitates the establishment of safeguards to provide gender equality. Due to the historical reasons, working women, often face difficulties and challenges at the work place, thereby necessitating the need for protective measures that safeguard women’s rights and safety.

ABOUT THE CELL

Women Cell of **MVS GOVT.ARTS AND SCIENCE DEGREE AND PG COLLEGE** is established with the motto of “*towards self-empowered mind* “. The cell aims to empower girl students

and faculty, enhance their understanding of issues related to women and to make the college campus a safe place for girls and women and to address the practical issues related to the welfare and equal opportunities for Women faculty, staff and students.

With a view to take up women's issues and problems, the cell aims at creating awareness of their rights and duties. It also provides a platform for women to share their experiences and views regarding their status in the society. Added to it suggestions for improvement and empowerment among themselves has been given. Aiming at intellectual and social upliftment of the female students, the cell stands for facilitating women's empowerment through guest lectures, seminars, awareness programs and other welfare activities.

VISION

To promote general well-being of female students, teaching and non-teaching women staff of the College and to provide and maintain a dignified, congenial working environment for women and enable them to explore their imminent potential in all aspects.

MISSION

To train women to acquire wide range of skills and knowledge and to develop and increase their social, economic and intellectual capacities for peace, security and prosperity of mankind.

OBJECTIVES

- To make the young boys and girls gender sensitive and create positive values that supports the girls and their rights.
- Identification of strong leadership, change-makers among women and girls and building their capacity.
- To promote a culture of respect and equality for female gender.
- To organize awareness programs on gender sensitization.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.
- Arranging seminars to create awareness on the economic, social, political, and legal rights of women.
- Organizing different activities to make women aware of their health, hygiene, sports, self-defense group discussions, debates, poster making competitions etc.
- Conducting various competitions to encourage their artistic talents for creative thinking

- To highlight the importance of spirituality, health, hygiene and safety
- Celebration of International Women's Day on March 8th, every year
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job providers" rather than "job seekers".
- Counseling services for resident and non – resident students
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities.

POLICY FOR THE PREVENTION, PROHIBITION AND PUNISHMENT OF SEXUAL HARASSMENT OF WOMEN

(Adopted from NCERT Guidelines; Modified by Institute)

(Guidelines are applicable for all students, teachers and staff employed by the Institute)

PREAMBLE

The Supreme Court of India in its 1977 judgment in Vishakha and others vs. State of Rajasthan and others makes it obligatory for every employer and other responsible persons to follow the guidelines laid down by the Court and to evolve a specific policy to combat sexual harassment in the workplace. Educational institutions are bound by the same directive. In compliance with the mandate of the aforementioned Supreme Court Judgment, Institute has adopted the NCERT prescribed guidelines & procedures to prevent, prohibit and punish sexual harassment of women at the workplace. Institute is committed to providing for all women who fall within its jurisdiction including its, academic, non-academic staff and students at the place of work and study free from sexual harassment, intimidation and exploitation. Every woman shall have a right to be free from Sexual Harassment and the Right to Work in an environment free from any form of Sexual Harassment.

The right of women to protection from sexual harassment and the right to work with dignity are recognized as universal human rights by international instruments such as the Convention on the Elimination of all Forms of Discrimination against Women (CEDAW), which has been ratified by India.

The Supreme Court in the Vishakha judgment has held that each incident of sexual harassment results in the violation of the fundamental rights of Gender Equality and the Right to Life and Liberty. Sexual harassment is a clear violation of woman's right to gender equality as guaranteed under Articles 14 and 15, her right to live with dignity under Article

21 and her right to work with dignity in a safe environment under Article 19 (1) (g) of the Constitution of India.

Institute has adopted the Guidelines laid down by NCERT and has modified to the limited extent.

OBJECTIVES OF THE POLICY

1. To fulfill the directive of the Supreme Court of India enjoining all employers to develop and implement a policy against sexual harassment of women at the workplace.
2. To uphold Women's Right to Protection against Sexual Harassment and the Right to Livelihood and towards that end for the prevention and redressal of Sexual Harassment of Women.
3. To evolve a permanent mechanism for the prevention, prohibition and redress of sexual harassment of women at workplace within the jurisdiction of Institute.
4. To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of girls and women.
5. To ensure the implementation of the policy in letter and spirit by undertaking all necessary and reasonable steps including the constitution of appropriate Committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.
6. To uphold the commitment of Institute and its constituents to provide an environment free of discrimination and violence against women.
7. To generate public opinion against sexual harassment of women at the workplace.

DEFINITIONS:

A. Sexual harassment: The following shall constitute sexual harassment of women:

1. When submission to unwelcome sexually determined behavior such as sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature, are explicitly or implicitly made a term or condition of teaching/guidance, education, employment, participation or evaluation of a woman's engagement in any Institute activity.
 2. When unwelcome sexually determined behavior, including but not limited to, sexual advances, physical and /or verbal or non-verbal or conduct, such as loaded comments, remarks or jokes, letters, phone calls, SMS or emails, gestures, exhibition of pornography, lurid stares, physical contact, stalking, sounds or display of a derogatory nature have the purpose and /or effect of interfering with a woman's work or academic performance or of creating an intimidating, hostile or offensive employment, educational or living environment.
 3. When a man uses with a sexual purpose, the body or any part of it or any object as an extension of the body in relation to a woman without her consent or against her will, such conduct will amount to sexual assault.
- (a) It is clarified that it is the **reasonable perception of the woman that would be relevant** in determining whether any conduct was sexually determined and, if so, whether such conduct was

unwelcome or not and that her objection would disadvantage her in connection with her education or employment, including evaluation, grading, recruitment or promotion, or when it creates a hostile working, educational or living environment.

(b) "Hostile Environment" is said to be created when any act of Sexual Harassment has the purpose or effect of interfering with an individual's work performance or creating an intimidating, hostile or offensive employment, educational or living environment.

B. Academic staff includes Professors, Associate Professor, Assistant Professor and such other persons as may be designated as such for imparting education/instructions or for giving guidance or rendering assistance to students for pursuing any course of study. It includes any person or the staff of the Institute who is appointed to a teaching and/or research post, whether full time, temporary, ad-hoc, part-time, visiting, honorary, consultancy, or on special duty or deputation. It also includes persons employed on a casual or project basis.

C. Non-Teaching Staff includes any person on the staff of the Institute & its constituents, who is not included in the category of academic staff. It shall also include administrative staff, technical staff, officers, consultants, support staff, contractual workers and daily wagers only to the extent that they are performing Institute related activities.

D. Student includes a student of Institute, and includes any person who has enrolled for pursuing any course of study as offered time to time or research for that duration with Institute.

E. Principal, Vice Principal (s) includes Principal, Vice Principals (if any), of Institute.

F. Campus includes all places of work at the Institute campus / premises. It includes all places of instruction, research and administration, as well as hostel, health centers, sports grounds, parks, lanes and canteens, etc. on the campus.

G. Employee includes a person employed for any work directly whether for remuneration or not, or working on a voluntary basis, whether the terms of employment are express or implied, and includes any person employed as a temporary, casual, piece-rated or contract worker, probationer, trainee, apprentice or by any other name called.

SCOPE OF THE POLICY AND RULES AND PROCEDURES

Jurisdiction

These Rules and Procedures shall be applicable to all complaints of sexual harassment made by a woman against a man only by a woman member of Institute against any male member of Institute provided the harassment has taken place at workplace.

Responsibilities of Institute

1. Ensure a safe environment free from Sexual Harassment for women including prevention and deterrence of SexualHarassment.
2. Prepare and prominently display the policy for the prevention and prohibition of SexualHarassment.
3. Maintain a proactive program to educate all members as to the definition of sexual harassment and procedures forredressal.
4. Undertake workshops and training programmes at regular intervals for sensitizing the members.
5. Prominently display notices in various places spreading awareness about the issue of "Sexual Harassment at the Workplace" and giving information for the redressal mechanism that has been put in place and encouraging women to file theirgrievances.
6. Facilitate initiation of proceedings under this Policy through the institution of Committee Against Sexual Harassment for redressal of an act/s of sexual harassment. Institute shall constitute committee for this purpose and it shall be named "Women EmpowermentCell"

The Complaints Mechanism and the Scope of its Functions Guiding Principles for Constitution of Committees

- a) The Complaints and redressal mechanism at Institute has been formulated in accordance with the following principles: -
- i) A separate Committees against Sexual Harassment will be constitute named "Women Empowerment Cell "which will function as ComplaintCommittee.
 - ii) In order to ensure that the Women Empowerment Cell are gender sensitive, representative members will be drawn from differentcategories.
 - iii) The 1997 Supreme Court judgment makes it mandatory for each Committee to have a woman chairperson. Therefore, the Women Empowerment Cell Chairperson shall be awoman.
 - iv) Not less than half of the Committee members shall bewomen.
 - v) All members of the Women Empowerment Cell should be neutral andunbiased.
 - vi) If in the Women Empowerment Cell the member representing the category of the defendant is junior in the hierarchy of Institute to the defendant, then for that particular enquiry that member shall be substituted on the Cell by another person, senior in rank to thedefendant.
 - vii) Filing of a complaint shall not adversely affect the complainant's status/job, salary/promotion, grades etc. During the pendency of an enquiry and till the final determination of a complaint of sexual harassment under this Policy the organization shall not alter the conditions of service/study of the Complainant/Supporter/Witness concerned to their prejudice, as a consequence to the filing, participation or holding of an enquiry under thisPolicy.
 - viii) Women Empowerment Cell upon finding and concluding that complaint is genuine and there are evidences proving sexual harassment will report to the Police and administrative authorities for further action and punishments. The Women Empowerment Cell shall provide its report to the judicial authorities and Police and shall co-operate with them in allmatters.

Composition: Women Empowerment Cell

It shall be composed of one chairperson (necessarily women) and following members: -

1. Chairperson necessarily being women (senior most faculty /Director)
2. Principal of the Institute
3. At least two to three faculty members.
4. One female student representative

Power and Duties of Women Empowerment Cell

A. Preventive Gender sensitization and Orientation

1. To work towards creating an atmosphere promoting equality, non-discrimination and gender justice
2. To promote and facilitate measures to create a work and study environment that is free of sexual harassment of women.
3. To publicize widely the policy against sexual harassment in Hindi & English especially through the prospectus, programme guide or other appropriate document and display the same on notice boards, website, offices and hostel areas etc.
4. The Cell shall take Suo-moto notice of grave violations of the basic principles of gender sensitivity and gender justice on the campus.
5. To create awareness amongst all female staff, students and faculty members about the objectives & powers of the Cell.

B) Remedial Enquiry

1. To receive and take cognizance of complaints made about sexual harassment of women at the workplace.
2. To conduct enquiries into these complaints, place findings before the higher authority and recommend penalties against the harasser in accordance with the rules and procedures laid down.
3. To ensure the safety of the complainant and witnesses during the pendency of the enquiry and till the final determination of the complaint, by advising the concerned authorities to issue warnings, suspension or any other order, if the harasser harasses or intimidates the complainant or witness.
4. To make efforts to ensure that the complainants and the witnesses are not further victimized or discriminated against while it is dealing with the complaint. The Cell shall take action against anyone who threatens or intimidates the complainant or members of the committee. This may be in the nature of issuing a restraining order against the defendant or any other person/s.
5. To seek medical, police and legal intervention with the consent of the complainant.
6. To make arrangements for appropriate legal, psychological / emotional and physical support for the complainant if she so desires in terms of providing referral numbers.

7. In the case of third party/ outsider harassment, with the consent of the aggrieved woman, the Institute shall initiate action by making a complaint with the appropriate authority having jurisdiction over the offence.

Procedure for Registering Complaints

- i. The mechanism for registering complaints should be safe, accessible and sensitive.
- ii. All complaints must be brought by the complainant in person.
- iii. Cell is empowered to take cognizance of matters which are brought to the notice directly / indirectly by any person.
- iv. Cell may Institute suo-moto enquiries if deemed necessary.

Penalties

- 1). Any member of the Institute, non-teaching staff, student, service provider, and resident found guilty of sexual harassment shall be liable for disciplinary action.
- 2). The penalties listed below are indicative, and shall not constrain the Institute from considering others.

A. In the case of academic/administrative/ technical/ non-teaching staff/ management, disciplinary action could be in the form of one or more of the following:

- i. Warning
- ii. Written apology
- iii. Bond of good behavior
- iv. Gender sensitization
- v. Counselling
- vi. Debarring from supervisory duties
- vii. Denial of re-employment
- viii. Stopping of increments/promotion
- ix. Reverting, demotion
- x. Dismissal
- xi. Withdrawal of residential facilities and prohibition from entry on the campus etc.
- xii. Any other relevant mechanism.

B. In case of students, disciplinary action could be in the form of:

- i. Warning
- ii. Written apology
- iii. Bond of good behavior
- iv. Gender sensitization
- v. Counselling
- vi. Debarring entry into a hostel/ campus
- vii. Withholding results
- viii. Debarring from exams
- ix. Debarring from contesting elections

x. Debarring from holdingposts

xi. Expulsion

xii. Denial of admission

xiii. Declaring the harasser as "persona non grata" for a stipulated period of time

xiv. Any other relevant mechanism.

Year wise Action Plan:2015-16 onwards

Women Empowerment Cell generally opt the following action plan for every academic year of the institution

June-Second week	Constitution of the WEC and preparation of Action Plan for the academic year.
July- Second week	Orientation to Girl students /Women on WEC and its significant role in GDC by Convener.
August- Second week	Anti-Raging Meeting
September- Second week	Guest Lecture on Women's Rights
December- Second week	Training on self-defense techniques
January- Second week	Legal Awareness Programme
February- Second week	Seminar on Women Rights by students
March- Second week	Celebration of Women's Day

WEC Committee:

The head of the institution in consultation with faculty in the Staff Council meeting constitute Women Empowerment Cell convener, members and its activities for every academic year.

WEC Committee

Sl.No.	NAME	DESIGNATION	POSITION
1	Lt. Dr. M. Vijay Kumar	Principal	Chairman
2	Dr. H.R. Anitha	Asst. Professor of Zoology	Convener
3	Smt.S.Vidya Rani	Asst. Professor of Physics	Member
4	Smt. Javeria Siddiqua	Lecturer in Zoology	Member
5	Smt. UmaDevi	Lecturer in Botany	Member
6	Smt.Afreen	Lecturer in Political Science	Member
7	Smt.Arifa Jabeen	Lecturer in History	Member
8	Smt.Ranemma	Lecturer in Botany	Member
9	Smt.J.Swathi	Lecturer in Zoology	Member
10	Smt.Saritha	Lecturer in Commerce	Member
11	Smt.Bhramramba	Lecturer in Commerce	Member
12	Smt. Deepthi	Lecturer in Biotechnology	Member
13	Smt. Hemalatha	Lecturer in Telugu	Member
14	Smt.Sunitha	Lecturer in Physics	Member

Besides the Convener and other primary members, all the other women teaching and non-teaching staff also constitute the Women Empowerment Cell and take active part in WEC activities.

ACTIVITES:

Sl. No	Date	Activity	Resource person
1.	24/08/2015	Women's Equality Day	Staff & Students
2.	26/08/2015	Women's Equality Day	G.D. Priyadarshini and K. ChandrasekharReddy
3.	01/10/2015	Bhathukamma Festival	Staff & Students
4.	03/12/2015	Mega Health Camp	SVS Medical College
5.	01/01/2016	Awareness on Health Issues	Smt. Vani Prasad
6.	10/01/2016	Rangoli Competition	Staff & Students
7.	11/01/2016	Candle rally to save girl child	Staff and Students
8.	21/02/2016	Medical Health Camp	MVS Health Club, Staff & Students
9.	05/03/2016	Programme on Health &Hygiene	Amina Mumtaz
10.	08/03/2016	International Women's Day	Dr. G. Yadagiri and all women staff
11.	15/03/2016	Kabaddi Competitions	Physical Director, Staff & Students
12.	18/03/2016	Tribal Development Programme	MANA TV, Hyderabad
13.	20/03/2016	Clean Nature – Clean Nation	Brahma Kumari's
14.	21/06/2016	International Yoga Day	Ms. J. Anitha Rani Ms. Rama Devi
15.	15/07/2016	Training in Handmade jewelry	Ms. K. Shantha
16.	20/08/2016	Medical & Health Camp	Ms. Amina Jahan & Peace Foundation
17.	17/09/2016	Orientation Programme	Dr. G. Yadagiri
18.	23/09/2016	Legal Awareness camp	Sri. Suryanarayana Sen, Sri Pullaiah Sri. Ravi Kumar Sri.Narayana

19.	01/10/2016	Bathukamma	WEC members and all students
20.	20/10/2016	She Team, Awareness on Anti-ragging and prevention of Eve-teasing	Mahabubnagar Rural Police
21.	21/10/2016	Mental Health issues and reproductive health for women	Ms. Prerana Simha
22.	27/10/2016	Career Counselling	Nayee Disha: Dashrath & Rahul Bhosle Dr. Venkat Reddy
23.	28/12/2016	Student's Craft Exhibition	Dr. G. Yadagiri- Principal
24.	03/01/2017	Tailoring classes for girl students – Community Development through Polytechnic schemes	Sri. Mallesham and Raghu
25.	07/01/2017	Rangoli competition for girls on the occasion of Sankranti	L. Mahesh and other staff
26.	24/01/2017	National girl child day	Smt. Subhashini, Smt. Vidya Rani & Dr. V.V. Subba Rao
27.	28/01/2017	UNDP-NSIC's one day state level workshop on Entrepreneurial Orientation Programme.	Srinivas Goud- MLA., Sandeep Kumar Reddy and Srinivas
28.	21/08/2018	Sakhi- An Awareness Programme	Ms. Manjula Centre Administrator, Ms. Sunitha Case Worker from SAKHI organization
29.	29 /08/2018	Sakhi-An Awareness Programme	Ms. Manjula Centre Administrator, Ms. Sunitha Case Worker from SAKHI organization
30.	12/10/2018	Bathukamma –A floral festival	Smt. Radhamma garu, municipal chairperson,
31.	18/02/2019	Oorja Programme	“Soch for Social change” in collaboration with “Voice 4 Girls”
32.	27/9/2019	Bathukamma Festival	Staff and Students

33.	21/10/2019	Online Safety and child life awareness Programme (She Team)	Sri Hanumappa C.I., Mbnr.
34.	28/11/2019	A Protest Demanding Equality for Women & their Rights	Staff and Students
35.	30/11/2019	A Discussion on justice for Disha	WEC members and students
36.	24/01/2020	National Girl Child Day	Staff and Students
37.	27/01/2020	Democratic Women Writers on Telugu literature (Prajawamika rachayitruka vedika)	Democratic Women Writers WEC members and students
38.	08/03/2020	International Women's Day	WEC members and students
39.	11/03/2020	Extension lecture on women safety	Dr.S.Venkataraman District judge and secretary, legal service authority, Mbnr.

MVS Government Arts & Science College (A), Mahabubnagar.

Women's Equality Day on 24th Aug, 2015



The Women Empowerment Cell has organized Women's Equality Day for the girl students. All women faculty members and students have participated in the Programme. The Programme has highlighted the different legal rights available to women besides the protection offered to women against various harassments. The Women Empowerment Cell has invited both legal personalities and people from police department for this Programme. The event was chaired by honorable principal Dr.G. Yadagiri and presided by Ms. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and student

MVS Government Arts & Science College (A), Mahabubnagar.
Women's Equality Day on 26th Aug, 2015



The Women Empowerment Cell has organized Women's Equality Day for the girl students. All women faculty members and students have participated in the Programme. The Programme has highlighted the importance of women in today's society and her achievements in various fields. The event was chaired by honorable principal Dr.G. Yadagiri and presided by Ms. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Bhathukammafestival on 1st Oct,2015



The Women Empowerment Cell has celebrated Bathukamma, the prestigious floral festival of Telangana State along with the staff and students. Bathukamma were prepared using colorful flowers, performed pooja and danced to the tunes of Bathukamma songs. The celebration was cherished by all the members of Women Empowerment Cell and students

MVS Government Arts & Science College (A), Mahabubnagar.

Mega HealthCamp on 03rd Dec,2015



The Women Empowerment Cell has organized mega health camp in association with college health club. All women faculty members and students have participated in the programme. Women health related issues and menstrual problems were discussed. Girl students have raised many doubts regarding menstrual cycle and got clarified. The event was chaired by honorable principal Dr. G. Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Awareness on health issues on 1st jan,2016



The Women Empowerment Cell has organized an awareness programme on girl's health issues. The programme was chaired by Smt. Vani Prasad, Commissioner for Collegiate Education. Commissioner has emphasized the need for educating students on health aspects and the need to spread awareness through those students in their rural areas. Institute of Family Welfare and all the trained staff and college NSS officers has attended the programme. Honorable principal Dr. G. Yadagiri and Ms. R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students have also participated in the programme.

MVS Government Arts & Science College (A), Mahabubnagar.

Rangoli Competition on 10th jan,2016



The Women Empowerment Cell has organized Rangoli competitions for the girl students. The competition was held prior to Sankranti festival. Girls have exhibited their talent in making colorful rangolis. The winners were given away prizes. The programme was conducted with an intention to popularize Indian festivals and its importance. The event was chaired by honorable principal Dr.G. Yadagiri and presided by Ms. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

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MVS Government Arts & Science College (A), Mahabubnagar.

Candle Rally to Save GirlChild on 11th jan,2016



The Women Empowerment Cell has organized a candle rally with staff and students on 11/01/2016. The rally was carried out to create awareness among public to save girl child. The candle rally was intended to stop female feticides with the slogan “Save girl child and Save the world”. The programme was organized under the chairmanship of honorable principal Dr. G. Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Medicalcamp on 21st feb,2016



The Women Empowerment Cell in association with the college health club convener, Amina Mumtaz has organized a medical and health camp under the “health and adolescent programme”. Staff and students of the college has got the BP & Blood Test done. The programme was chaired by honorable principal Dr. G. Yadagiri and presided by Ms.R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Programme on health and hygiene on 5th march,2016



The Women Empowerment Cell has participated in the “Health and hygiene programme” conducted at CCE, Hyderabad. The programme was represented by Ms. Amina Mumtaz of college Health club on behalf of WEC. The programme was supported by honorable principal Dr. G. Yadagiri and Ms.R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

International Women's Day on 8th march, 2016



The Women Empowerment Cell has organized International Women's Day in the college campus. All women faculty members and students have participated in the programme. Various competitions were conducted to women staff and girl students prior to Women's Day and winners received prizes. The event was chaired by honorable principal Dr. G. Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Kabaddi competitions 15th march,2016



The Women Empowerment Cell has conducted Kabaddi competitions for the girl students. College Physical Director has assisted in conducting the programme. The programme was organized to encourage Indian sports and to improve physical fitness among girls. The programme was conducted with a view to develop girls even in sports. The event was chaired by honorable principal Dr. G. Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Tribal Development Programme on 18th march, 2016



The Women Empowerment Cell has taken initiative to arrange a programme on Tribal Development. Few ST girl students from the college were selected and were taken to the MANA TV programme at the Commissionerate of Collegiate Education, Hyderabad. The participants in the programme has highlighted the various avenues available to the ST students. Smt. Geeta Naik, Asst. Professor in Public Administration has coordinated the programme. The event was supported by honorable principal Dr. G. Yadagiri and Ms.R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Clean Nature - CleanNation on 20th march,2016



The Women Empowerment Cell has organized a programme called “Clean nature – Clear nation” with Brahma Kumari’s. The programme has emphasized the role of students in protecting the environment and their responsibility in preventing pollution and building the clear and health nation. The programme was chaired by honorable principal Dr.G. Yadagiri and presided by Ms.R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

International YogaDay on 21st jun,2016



MEMBERS OF WEC PRACTICING YOGA ON THE OCCASION OF INTERNATIONAL YOGA DAY

The Women Empowerment Cell has organized a special event for instructing the yoga gestures and practicing methods to women employees and girl students of the college on the occasion of International Yoga Day. Senior faculty members Ms.J. Anitha Rani of Commerce Department and Ms. Rama Devi of Telugu Department has trained the faculty and students and advocated special yoga techniques for encountering the health hazards of women. The event was chaired by honorable principal Dr.G. Yadagiri and presided by Ms.R. Vaishnavi, Convener of Women Empowerment cell along with members and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Training in Handmade jewelry on 15th July, 2016



STUDENTS & MEMBERS OF WEC PARTICIPATING IN HANDMADE JEWELLERY TRAINING

The Women Empowerment Cell has arranged a special training programmes to girl students on handmade jewelry to encourage self-employment and inculcate the habit of „earn while you learn“ to become financially independent. Ms. K. Shantha, Department of Commerce, Guest faculty has taught the techniques of making attractive and expensive bangles and ear rings using silk threads and kundans with low cost. The programme was chaired by honorable principal Dr.G.Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment Cell along with members and other faculty and girlstudents.

MVS Government Arts & Science College (A), Mahabubnagar.

Medical and HealthCamp on 20th Aug,2016



STUDENTS & MEMBERS OF WEC IN MEDICAL AND HEALTHCAMP

The Women Empowerment Cell and Department of Botany in association with Peace Foundation has arranged a medical and health camp for girl students and staff members. Blood Pressure and Hemoglobin tests have been conducted and free medicines were distributed by Peace Foundation, to combat common ailments and nutritional deficiencies. The health camp was conducted under the chairmanship of honorable principal Dr.G.Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment Cell along with Ms. Amina Jahan, Asst. Professor, Department of Botany. Members, teaching, non-teaching faculty and girl students have participated in thecamp.

MVS Government Arts & Science College (A), Mahabubnagar.

Orientation programme on 17th sept,2016



ORIENTATION PROGRAMME FOR GIRLSTUDENTS

The Women Empowerment Cell has arranged an orientation programme to acquaint the girl students with various amenities specially provided to them by the college. The programme also highlighted the measures the college is taking to provide safety to girl students and existence of different college level committees involved in protecting girl students against eve-teasing, ragging etc., The programme was chaired by honorable principal Dr.G. Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment Cell along with members and other faculty and girl students.

MVS Government Arts & Science College (A), Mahabubnagar.

Legal Awareness Camp on 23rd sept, 2016



LEGAL AWARENESS CAMP

The WEC and NLSA has arranged a legal literacy camp for girl students. Mahabubnagar Dist. Judge Sri. Suryanarayana Sen, Advocates Sri. Pullaiah, Sri. Ravi Kumar & Sri. Narayana have addressed the gathering and explained in detail the various laws and acts that protect the girls from the social stigma of eve-teasing and ragging through an interactive session. The programme was chaired by honorable principal Dr.G. Yadagiri and presided by Ms. J. Anitha Rani and Ms.K. Padmavathi, along with other faculty and girl students. The programme was chaired by honorable principal Dr.G. Yadagiri and & resided by Ms. R. Vaishnavi, Convener WEC.

MVS Government Arts & Science College (A), Mahabubnagar.

Bathukamma on 1st oct,2016



STUDENTS AND STAFF CELEBRATING BATHUKAMMA

The Women Empowerment Cell has celebrated Bathukamma, the prestigious floral festival of Telangana State along with the staff and students. Bathukamma were prepared using colourful flowers, performed pooja and danced to the tunes of Bathukamma songs. The celebration was cherished by all the members of Women Empowerment Cell and students.

MVS Government Arts & Science College (A), Mahabubnagar.
She Team, Awareness on Anti-ragging and prevention of Eve-teasing
on 20th oct,2016



AWARENESS CAMP BY MAHABUBNAGAR RURALPOLICE

The Women Empowerment Cell has participated in an awareness camp being conducted by the Mahabubnagar rural police. The programme has emphasized the importance of She Teams and different government machineries available to protect the girls, right from their home to their place of education. Even the boy students were also invited to the programme in order to educate them about the consequences of their disrespect and indecent behavior towards girls. The programme was chaired by honorable principal Dr.G. Yadagiri and presided by member of Women Empowerment Cell and Ms.K. Padmavathi, Coordinator, Academic Branch, along with other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Mental Health Issues and Reproductive Health for Women on 21st oct,2016



COUNSELLING STUDENTS ABOUT MENTAL HEALTH ISSUES AND REPRODUCTIVE HEALTH FOR WOMEN

The WEC has arranged a combined counseling session (for boys & girls) to make the students learn how a psychological understanding of our emotions and behavior gives us new ways to improve mental health and well-being. The resource person Ms. Prerana Simha, from Christ University, Bengaluru, has taken a separate session for girls to discuss about the reproductive health and many queries were answered by the resource person. The programme was chaired by honourable principal Dr.G. Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment Cell along with members and other faculty & students

MVS Government Arts & Science College (A), Mahabubnagar.

CareerCounseling on 27th oct,2016



CAREER COUNSELLING FORGIRLS

The Women Empowerment Cell and the Career Counselling Cell has organized a session for girl students in association with Nayee Disha foundation. The resource persons Dashrath and Rahul Bhosle have explained the different avenues available for girl's career and emphasized the need to concentrate on communication skills. The programme was chaired by honourable principal Dr.G. Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment Cell, Dr. Venkata Reddy, Convener Career Counselling Cell along with members of Women Empowerment Cell and other faculty and girl students.

MVS Government Arts & Science College (A), Mahabubnagar.

Student's Craft Exhibition on 28th Dec,2016



STUDENT'S CRAFT EXHIBITION

The Women Empowerment Cell and Creativity Team (Harivillu) has jointly organized an Exhibition in the college premises. Fifteen stalls were arranged to showcase the talent of students. Show pieces, handmade jewelry, muggam work, pen stands, wind chimes, miniature houses, lamp shades etc., (all made of old newspapers, kundans, silk threads, ice cream spoons, match sticks and colour papers) were very much appreciated by all visitors. Prizes and certificates were distributed as a token of appreciation. The exhibition was inaugurated by honourable principal Dr.G. Yadagiri and was arranged by Ms. R. Vaishnavi, Convener of Women Empowerment Cell, Dr. G. Venkat Laxmi, Convener Creativity Team (Harivillu) along with members of Women Empowerment Cell and other faculty and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Certificate course in Tailoring on 3rd jan,2017



The Women Empowerment Cell and the Polytechnic College under its community development programme has inaugurated a training session for girl students in tailoring and hand embroidery. The training session will be conducted for three months and students will be given certificates after due completion. Sri. Mallesham and Sri.Raghu from Polytechnic College has formally inaugurated the programme. The programme was chaired by honourable principal Dr.G. Yadagiri and presided by Ms. R. Vaishnavi, Convener of Women Empowerment Cell, Dr. Padmavathi, Convener Academic Branch along with members of Women Empowerment Cell and other faculty and girl students.

MVS Government Arts & Science College (A), Mahabubnagar.

Rangoli Competition on 7th jan,2017



The Women Empowerment Cell and Shilpakalavedika convener of Harivillu, Sri L. Mahesh has jointly conducted the Rangoli competition to girl students on January 7th 2017. The competitions were conducted on the eve of Sankranti festival. Girls in large number have participated in the competition and exhibited their skill in making colourful Rangolis. Winners were given away prizes by the principal. The programme was organized under the chairmanship of Dr.G. Yadagiri, Principal, M.V.S. GDC and was presided by Smt. R. Vaishnavi, convener, Women Empowerment Cell and other faculty members and students.

MVS Government Arts & Science College (A), Mahabubnagar.

National Girl Child Day on 24th Jan,2017



The Women Empowerment Cell in association with NSS Unit-II officer Smt.N. Subhashini has conducted the National Girl Child Day on 24th January, 2017. The programme has highlighted the importance of women, her role in today's society etc., besides emphasizing the need for girl children to protect their rights and the need to show their intolerance towards eve-teasing, ragging domestic violence, etc. The programme was chaired by the principal, Dr.G. Yadagiri and was presided by Smt. R. Vaishnavi, convener, Women Empowerment Cell, N. Subhashini, S. Vidya Rani, V.V. Subba Rao and other faculty members and students.

MVS Government Arts & Science College (A), Mahabubnagar.

Entrepreneurial Orientation Programme on 28th Jan, 2017



The Women Empowerment Cell of MVS GDC, the Commissioner of collegiate Education has organized a one-day State Level Workshop in collaboration with National Small Industries Corporation (NSIC) on Entrepreneurial Development on 28th January, 2017. MLA Sri. V.Srinivas Goud has attended the programme as Chief Guest. Industrialist Mr. M. Sandeep Kumar Reddy, Executive Director, MNR Spinning Mills Ltd has addressed the students as Guest of Honour. Sri.Srinivas from NSIC has interacted with the girl students as Resource Person. The programme was chaired by Dr.G. Yadagiri, Principal and R. Vaishnavi, Convener Women Empowerment Cell, J.Anitha Rani, TSKC Co-Ordinator, N.Suresh, Asst.Prof-in-Commerce and other faculty members and students.

MVS Government Arts & Science College (A), Mahabubnagar.

National Girl Child Day on 21st Jan, 2018

National Girl child day 21/1/2018

S.No	Name	Year	Group	Signature
1	V. Navya	II year	BSc (BZC)	V. Navya
2	S. Keerthi	III year	BSc	S. Keerthi
3	A. Vijayalaxmi	III year	BZC	A. Vijayalaxmi
4	C. Swathi	II year	BZC	C. Swathi
5	K. Mamatha	III year	BZC	K. Mamatha
6	K. Mounika	II year	BZC	K. Mounika
7	K. Manjula	II year	BZC	K. Manjula
8	M. Shanuisree	II year	BZC	M. Shanuisree
9	K. Mounika	I year	BZC	K. Mounika
10	B. Maheshwari	II year	BZC	B. Maheshwari
11	M. Deepika	II year	BZC	M. Deepika
12	B. Yadamamma	II year	BZC	B. Yadamamma
13	R. Omamaheshwari	II year	BZC	R. Omamaheshwari
14	G. Rani	II year	BZC	G. Rani
15	A. SRILEKHA	III year	BZC	A. Sri Lekha
16	V. Anusha	II year	BZC	V. Anusha
17	P. Anusha	III year	BZC	P. Anusha
18	C. Geetha	III year	BZC	C. Geetha
19	B. Jayasri	II year	BZC	B. Jayasri
20	G. Shirisha	II year	BZC	G. Shirisha
21	A. Shireesha	II year	BZC	A. Shireesha
22	E. Anusha	II year	BZC	E. Anusha
23	V. Holiha prasanna	II year	BZC	V. Holiha prasanna
24	P. Venkateshwari	II year	BZC	P. Venkateshwari
25	B. Yadamamma	II year	BZC	B. Yadamamma
26	M. Deepika	II year	BZC	M. Deepika
27	D. Pranavika	II year	BZC	D. Pranavika
28	B. Vijetha	II year	BZC	B. Vijetha
29	G. Suvetha	II year	BZC	G. Suvetha
30	B. Maheshwari	II year	BZC	B. Maheshwari
31	V. Navya	II year	BZC	V. Navya

- 18 -

32	P. Priyanka	III year	B.Sc (MPC) E/M	P. Priyanka
33	G. Ranya	III year	B.Sc (MPC) E/M	G. Ranya
34	B. Narsamma	III year	B.Sc (MPC) E/M	B. Narsamma
35	L. Anitha	I year	B.Sc (MPC) E/M	L. Anitha
36	G. Namrada	I year	B.Sc (MPC) E/M	G. Namrada
37	K. Anusha	I year	B.Sc (MPC) E/M	K. Anusha

MVS Government Arts & Science College (A), Mahabubnagar.

International Women's Day on 08th march, 2018

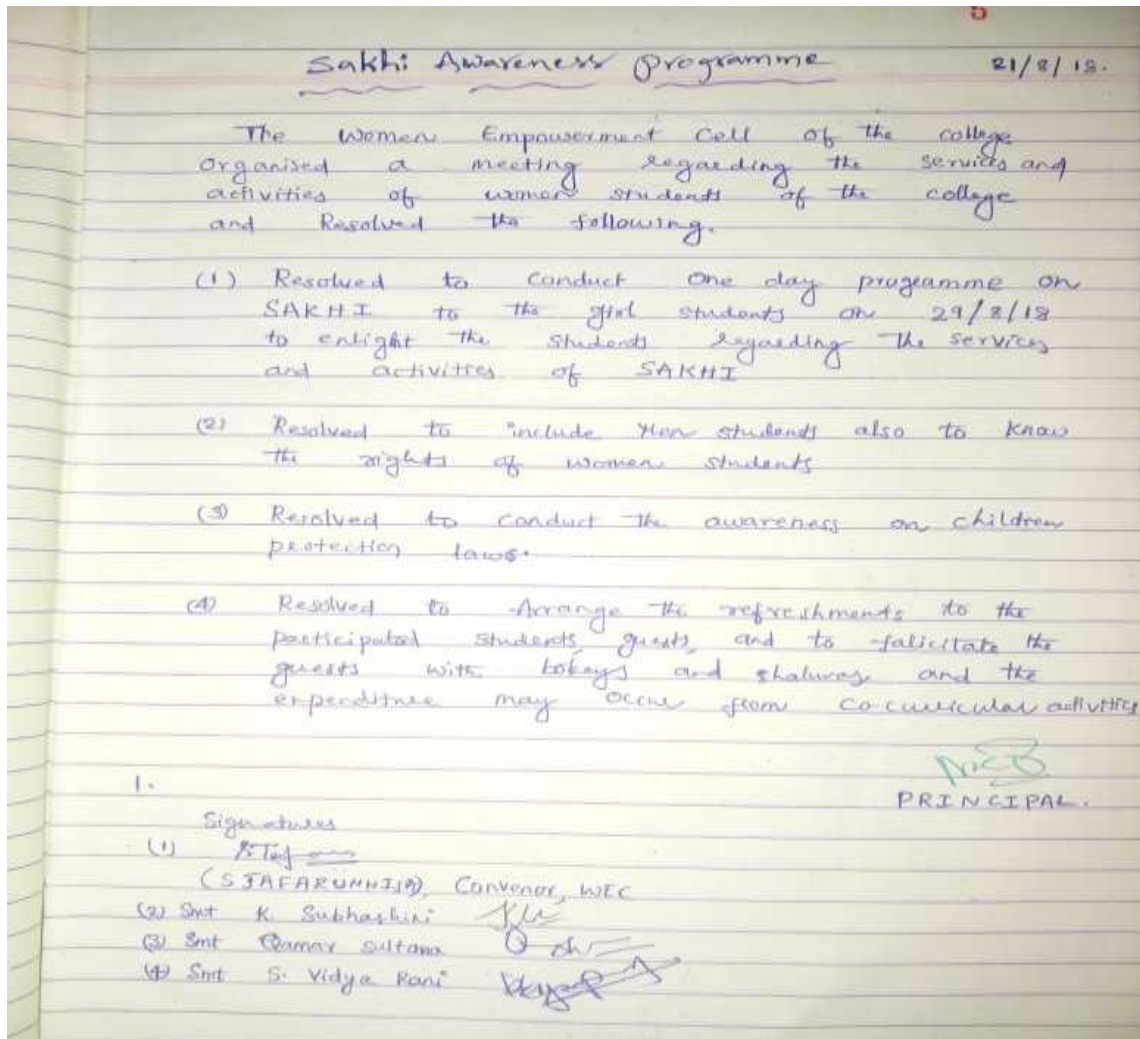


MVS Government Arts & Science College (A), Mahabubnagar.

Sakhi- An Awareness Programme on 21/08/2018

The women empowerment cell of the college organized a meeting regarding the services and activities of women students of the college and resolved the following.

- Resolved to conduct one day programme on Sakhi to the girl students on 29/08/2018 to enlighten the students regarding the services and activities of Sakhi.
- Resolved to include men students also to know the rights of women students.
- Resolved to conduct the awareness on the children protection laws.
- Resolved to arrange the refreshments to the participated students, guests and to facilitate the guest with bouquets and shawls.






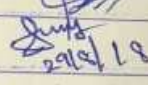

SAKHI - AN AWARENESS PROGRAMME
29th august 2018

3

Sakhi - An Awareness Programme
on 29th Aug, 2018

M.V.S. Govt. Degree & P.G. College, Mahabubnagar Women Empowerment cell has organised a program in coordination with Sakhi Centre / one Stop Centre, Mahabubnagar to give the awareness to women students regarding Sexual, Physical and Mental harassment and discussed the services provided by sakhi like Legal support, Counsellings and Medical services for abused women. under the chairmanship of Dr. M. Vijaya Kumar, Principal of M.V.S. Govt College.

The following Members were present.

- (1) Dr. M. Vijaykumar, Principal 
- (2) Dr. S. Tafarunisa Coordinator WEC 
- (3) K. Manjula Centre Administrator, Sakhi 
- (4) P. Sunitha, Case Worker, Sakhi 
- (5) Raju Naik Coordinator, Child help line Centre
- (6) Radhama Member
- (7) Smt N. Subhashini Asst Prof of Zoology.
- (8) Smt Saranda Asst. Prof of Pol. Science
- (9) Sunitha Lect in Physics.
- (10) Sony Beguma ~~As~~ Lect in Maths 

The Women Empowerment Cell of the college initiated in organizing one day programme on SAKHI (the friend) for the girl students of the college on 29-8-2018. The aim is enlightening them of the services and activities of SAKHI to the girls and women. The AWARENESS ON SAKHI programme at 11.00 am in the seminar hall is presided over by the Principal of the college Dr.M. Vijaykumar (FAC). The keynote speakers Ms. Manjula Centre Administrator, Ms.Sunitha CaseWorker from SAKHI organization, WEC Coordinator Dr.S. Jafarunnisa Asst Prof of Mathematics, WEC members and the students of the college have participated in the programme.



At the outset Ms Manjula has presented the aims and services of SAKHI in the country especially in rural areas. There have been the continuous public harassments, domestic violence, physical assaults, rapes and murders in the country on women and girls, no exemption of national capital Delhi, in spite of Nirbhaya act or so. If any woman or girl has become a victim to any of the unfortunate incidents of the above said she does not crumble or fall apart herself, instead she has to bring to the incident to the notice of the Sakhi. In such a case the Sakhi will provide counseling, fill her heart with courage, make her to come out of inferiority complex, fights for justice on her behalf.

For the protection of the women rights Sakhi has been working. The girl students of the colleges have to inform her friends, neighbors, especially rural girls and women about the services of Sakhi and bring in them awareness.



The case worker of Sakhi, Ms Sunitha has explained the students some of her observations, experiences and cases in Sakhi and how they are solved by Sakhi. She has advised the girl students not to become preys or victims to the gifts or parties or money offered by some boys. This happens because of their mental immaturity. There has been a heavy loss to the girls if they do not develop physically and mentally. They do not try to bring bad fame; either to the parents or to the college where they study. They do concentrate on studies first, with an excellent aim and goal and strive for it. They do know the difference between love and infatuation. Some students after getting married are trying to commit suicide due to small and minor incidents in the marital life. Suicide is the wrong answer. The only awareness is the answer.



In the interaction session the students posed very good questions and the Sakhi Officials rightly answered them.

I B.Sc. MPC student Md Eliyaz has said that the women in the present days wear foreign and modern dresses. Dress sense is missing in the name of foreign culture. The boys do treat the other girls as their sisters. They do concentrate on their goals.

Another student has raised a question stating that what the solutions are when some women misuse the women rights with their predetermined thoughts. (answer ... punishment will be only when the crime is proved. Men do not worry of it.)



Raju Naik, Children Welfare Officer, has explained the children protection Laws. He also exemplified how the children in the present days have neglected their studies and

become slaves to the social mass media like WhatsApp and Facebook, which ruin the lives of children. He has urged the students if at all they happen to notice any of a boy or a girl below 14 years has stopped education, is attending the work as a labour and child marriages in their locality, be brought to his notice or call free toll number 1098, Informers need not worry because their names are not disclosed. Justice will be done to the boy /girl.



The principal of the college Lt. Dr. M. Vijaykumar has congratulated the women empowerment cell coordinator and members of college for organizing the programme to bring the awareness in the girls through the SAKHI.SAKHI for South Asian Women, is an anti-domestic violence organization was founded in 1989 by a group of five south Asian women from diverse professional fields such as banking, film, law, and public health. The students of the college do utilize this awareness programme in the right way. The girl students do excel in their education and concentrate on the competitive examinations. Do think of the bright future and utilize every moment for the right purpose. Do not be attentive and attracted at unnecessary activities. There have been the IAS and IPS officers among you if you think in the correct way. At same time the college offers some special certificate courses especially for girls such as mehndi designing, tailoring, mobile repair etc., Besides all these the discipline plays a vital role.



Dr.S. Jafarunnisa, the coordinator of the women empowerment cell of the college has expressed her thanks to Lt.Dr.M. Vijaykumar, the Principal of the college and Ms. Manjula and Ms. Sunitha the guests and speakers from the organization SAKHI and Mr. Raju Naik Children Welfare Officer and the students for their active participation.



List of the students attended:

Sakhi - An Awareness programme
on 29th Aug, 2018

Sl No	Name of the student	Roll No.	Class	Signature
1.	Roza	1603302545827	B.Sc (mbB) III rd year	[Signature]
2.	Tasleem Begum		B.com. General 1 st year	[Signature]
3.	Afreen Begum	-	B.com (G)	Afreen
4.	Saba Tabeen	-	B.com (G)	Saba
5.	Shaikh Samira	-	" "	[Signature]
6.	Sona Begum	-	B.com (G) 1 st year	Sona
7.	Syed Aftab Amena	-	B.com (G) 1 st year	Aftab
8.	Pasveen Unnisa	-	MPCS 1 st year	[Signature]
9.	G. Lalitha	-	MPCS 1 st year	[Signature]
10.	Shaik Asma	-	MPCS 1 st year	[Signature]
11.	P. Bhargavi	-	MPCS 1 st year	Bhargavi
12.	P. Bhagyalakshmi	-	MPCS 1 st year	Bhagyalakshmi
13.	K. Eeramma	-	MPCS 1 st year	[Signature]
14.	B. Archana	-	MPCS 1 st year	B. Archana
15.	D. Haritha	-	" "	D. Haritha
16.	M. Bhavani	-	1 st year	[Signature]
17.	T. Swetha	-	1 st year	T. Swetha
18.	V. Bhargavi	-	" "	V. Bhargavi
19.	U. Haritha	-	" "	U. Haritha
20.	K. Aruna	-	" "	K. Aruna
21.	P. Bharathi	-	" "	P. Bharathi
22.	Divya	-	" "	[Signature]
23.	S. Bhavani	-	" "	S. Bhavani
24.	T. Niharika	-	" "	[Signature]
25.	G. Aruna	-	" "	G. Aruna
26.	N. Saiteja	-	" "	N. Saiteja
27.	M. Deepthi	-	" "	M. Deepthi
28.	Pallavi	-	" "	K. Aruna
29.	D. Sindhu	-	MPC 1 st year	D. Sindhu

Sl. No.	Name of the student	Roll No.	Class	Signature
30	N. Shivani	-	BSC(MPC)	N. Shivani
31	S. Shivani	-	BSC(MPC)	S. Shivani
32	K. Shireesha	-	BSC(MPC)	K. Shireesha
33	K. Souali	-	BSC(MPC)	K. Souali
34	B. Priyanka	-	BSC(MPC)	B. Priyanka
35	G. Shireesha	-	B.sc(mpc)	G. Shireesha
36	K. Akhila	-	B.sc(mpc)	K.A
37	P. Swapna	-	B.sc(mpc)	P. Swapna
38	G. Amruteshwari	-	BSC(MPCs)	G. Amruteshwari
39	N. Jyothi	-	B.SC(MPCS)	N. Jyothi
40	M. Nandini	-	B.sc(MPCS)	M. Nandini
41	B. Navitha	-	B.sc(MPCS)	Navitha
42	S. Kaveer	-	B.sc(MPC)	S. Kaveer
43	A. Geetha	-	B.sc(MPC)	A. Geetha
44	D. Srilatha	-	B.Sc(MPC)	D. Srilatha
45	M. Anusha	-	B.sc(MPCS)	M. Anusha
46	K. Soniya	-	B.SC(MPC)	K. Soniya
47	K. Madhuri	II Year	B.Sc(MPCS)	K. Madhuri
48	P. Swathi	III Year	B.Sc(MPCS)	P. Swathi
49	K. Kavya	III Year	B.Sc(MPCS)	K. Kavya
50	B. Bharati	II Year	BSC(MPCS)	B. Bharati
51	M. Aruna	II Year	B.SC(MPC)	M. Aruna
52	K. Navaneetha	III Year	(B.Sc(MPCS))	K. Navaneetha
53	Kousalya	II Year	B.Sc(MPCS)	Kousalya
54	Prasanna Rani	I year	B.Sc(MPC)	Prasanna Rani
55	E. Dharaani	I year	B.sc(MPC)	E. Dharaani
56	Shilpa	I Year	B.SC(MPC)	Shilpa
57	B. Malleshwari	I year	B.sc(MPC)	B. Malleshwari
58	N. Kavitha	I st year	B.sc(mpc)	N. Kavitha
59	A. Divya	1 st year	B.sc(MPC)	A. Divya

60	K. V. Jaya	1 st year	Bsc. mpc	K. V. Jaya
61	B. Premalatha	1 st year	BSC (MPC)	B. Premalatha
62	N. Hymavathi	1 st year	B. Com general	T/M. N. Hymavathi
63	M. Priyanka	1 st year	B. Sc (M. PC)	T/M. M. Priyanka
64	V. Akanksha	1 st year	MSCS E/M	V. Akanksha
65	Anusuya	1 st year	mScS E/m	Chandrappa
66	P. Suvama	1 st year	mScS E/m	P. Suvama
67	V. Swathi	1 st year	MPCS E/M	V. Swathi
68	B. Vijaya	1 st year	MPCS E/M	B. Vijaya
69	S. Bhavana	1 st year	MPCS E/M	S. Bhavana
70	P. Sairani	1 st year	MPCS E/M	P. Sairani
71	K. Ramadevi	1 st year	MPCS E/M	K. Ramadevi
72	B. Bhavyasree	1 st year	MPCS E/M	B. Bhavyasree
73	K. Glory	1 st year	MPCS E/M	Glory
74	P. Sravani	1 st year	MPCS E/M	Sravani
75	Salabai	1 st year	MPCS E/M	Salabai
76	M. Renuka	1 st year	MPCS E/M	Renuka
77	E. Balakrishna	1 st year	MSCS E/M	Balakrishna
78	B. Raghavendra	1 st year	mpc E/m	B. Raghavendra
79	K. Vijay	1 st year	MPCS E/M	K. Vijay
80	P. Srinivas	1 st year	BSC (MPC) E/m	P. Srinivas
81	A. Revindalakrishna	1 st year	B. Sc (MPC) E/m	A. Revindalakrishna
82	P. Balaji	1 st year	B. Sc (MPC) E/m	P. Balaji
83	G. Sai Sudeepa	1 st year	B. Sc (MPC) E/m	G. Sai Sudeepa
84	Vineeth. V		B. Sc (MPC)	Vineeth. V
85	G. Pathakumar	1 st year	B. Sc MPC	G. Pathakumar
86	N. Venumadhar	1 st year	B. Sc MPC	N. Venumadhar
87	P. Sai Kumar	1 st year	B. Sc MPC	P. Sai Kumar
88	K. Harika	1 st year	B. Sc MPC	K. Harika
89	A. Lingam	1 st year	B. Sc MPC	A. Lingam
90	S. Narasimha	"	"	S. Narasimha
91	Vijay	M. Sc (Botany)	1 st year	Vijay
92	Subhash	M. Sc (Botany)	1 st year	Subhash

3

93)	S Srikanth	1 st year	E/M	BZC	(S)
94)	K. Srikanth	1 st year	T/M	BSC(BZC)	(B)
95)	K. Teja Abhinav	II nd year	E/M	Bsc (Bb-Bc)	(S)
96)	A. Naveen	1 st year	E/M	B.Sc (MPC's)	(S)
97)	L. Seena Nayak	1 st year	E/M	B.Sc (MPC's)	(S)
98)	K. Anusha	II nd year	E/M	B.Sc (Bt-Bc)	Anusha
99)	Madhulatha	II nd year	E/M	B.Sc (Bt-Bc)	Madhulatha
100)	S. Shakti Priya	II nd year	E/M	B.Sc (MbBc)	Shakti Priya
101)	P. Mahesh	II nd year	E/M	BSC BZC	P
102)	P. Venkatesh	II nd year	E/M	Bsc (M.P.G)	(S)
103)	K. Narendar	II nd year	E/M	B.Sc (M.P.G)	Narendar
104)	A. Suresh	II nd year	E/M	B.Sc (M.P.G)	A. Suresh
104)	R. Mahesh	II nd year	E/M	Bsc (M.P.G)	Mahesh

OUTCOME

- Girl students are empowered
- Students are able to interact with the speakers, the doubts are clarified
- Even the boys in the discussions favored the women rights
- Hope the students do share and discuss with their friends and relatives about SAKHI
- Spread the message about the SAKHI in their villages

MVS Government Arts & Science College (A), Mahabubnagar.

BHATHUKAMMA- A FLORAL FESTIVAL

12th October 2018

M.V.S. Government Degree college (A), Mahabubnagar, Women Empowerment Cell has organized Grand Bathukamma- a floral festival on 12-10-2018. Bathukamma is a floral festival celebrated predominantly by the Hindu women of Telangana. In Telugu Bathukamma means ‘Mother **Goddess come alive**’ and Goddess Maha Gauri- ‘Life Giver’ is worshipped in the form of Bathukamma. Preparing Bathukamma is a folk art.

In this program all the students have been prepared Bathukamma and the best Bathukamma prizes have been announced by the Women Empowerment Cell. Momentous were distributed to the best Bathukamma. Also distributed certificates to the students who have actively involved in the Bathukamma festival.

Red cross chairman Sri Natrajgaru is one of the chief guests of the program started the pooja to Bathukamma along with the Principal Dr. Vijay Kumar garu, staff and the students. And participated in the Bhathukamma celebration along with the students and staff.

Later chief guest Smt. Radhamma garu, municipal chairperson, Mahabubnagar joined in this great occasion of Bathukamma. Students welcomed with Bhathukamma and dance of Bathukamma. Later on all the chief guests were welcomed on dais. Pooja was performed by the chief guest.

Different kinds of delicious dishes were prepared by the staff for Pooja. All the students, staff along with the chief guests were celebrated with dance on the occasion of Bathukamma. After celebration at 5p.m Bhathukamma were taken to pond for immersion.

In this program the convener of Women Empowerment Cell Dr. S. Jafarunnisa,



Members Smt. Subhashini, Lecturer in Zoology, Smt.Qamar Sultana, Lecturer in Botany, Smt. Vidya Rani, Lecturer in Physics, Smt K. Sunanda, Lecturer in Political Science, other staff members took active part and made it as Grand Success Event.



POOJA TO BATHUKAMMAS BY THE COLLEGE PRINCIPAL DR.M. VIJAYKUMAR GARU AND THE GUEST LN. NATRAJ GARU, RED RIBBON CLUB PRESIDENT (STAFF AND STUDENTS ARE PRESENTED)



WELCOMING CHIEF GUEST MUNICIPAL CHAIRPERSON MRS. RADHA GARU



POOJA BY THE CHIEF GUEST SMT. RADHAMMA, MUNICIPAL CHAIRPERSON

Students playing kolattam at Bathukamma



DISTRIBUTION OF CERTIFICATES TO ACTIVELY INVOLVED STUDENTS BY PRINCIPAL DR.M. VIJAYKUMAR GARU





List of the students attended:

12 Bathkamma					13 Bathkamma				
S.No	Name	Year	Group	Signature	S.No	Name	Year	Group	Signature
A	VijayaLaxmi	II year	BZC	A. VijayaLaxmi	V	Jyothi	II year	BZC	Jyothi
K	Mounika	II year	BZC	K. Mounika	K	Bhavana	III year	BZC	Bhavana
M	Mounika	II year	BZC	M. Mounika	V	Mounika	III year	MBC	Mounika
K	Manjula	III year	BZC	K. Manjula	A	Bhargavi	III year	MZC	Bhargavi
B	Malleshwari	III year	BZC	B. Malleshwari	R	SeethaBhaya	III yr	MZC	Seetha
K	Kaish	II year	BZC	K. Kaish	M	Chandana	II year	BZC	Chandana
C	Swathi	II year	BZC	C. Swathi	B	Swathi	II year	MZC	Swathi
K	Shrini	III year	BZC	K. Shrini	S	Shilpa	II year	BZC	S. Shilpa
B	Bhargavi	II year	BZC	B. Bhargavi	V	Ravi Kumar	I year	BZC	V. Ravi Kumar
H	Shivitha	II year	BZC	H. Shivitha	B	Amitha	II year	BZC	B. Amitha
E	Amala	III year	BZC	E. Amala	K	Uma	I year	BZC	K. Uma
B	Uma	II year	BZC	B. Uma	P.B.	Jyothi	I year	BZC	P.B. Jyothi
B	Vijitha	II year	BZC	B. Vijitha	T	Ravi	I year	BZC	T. Ravi
G	Rani	III year	BZC	G. Rani	V	Bhava	II year	BZC	V. Bhava
A	Alanka	II year	BZC	A. Alanka	P	Manjula	I year	BZC	P. Manjula
S	Amala	I year	BZC	S. Amala	B	Kalpana	I year	BZC	B. Kalpana
P	Venkateswari	I year	BZC	P. Venkateswari	K	Chandini	I year	BZC	K. Chandini
P	Deepa	II year	BZC	P. Deepa	S	Padma	I year	BZC	S. Padma
M	Bhargavi	III year	BZC	M. Bhargavi	H	Amala	I year	BZC	H. Amala
M	Sri	III year	BZC	M. Sri	S	Amala	I year	BZC	S. Amala
P	Laxmi	III year	BZC	P. Laxmi	S	Amala	I year	BZC	S. Amala
A	Shivitha	II year	BZC	A. Shivitha	S	Amala	I year	BZC	S. Amala
P	Shivitha	II year	BZC	P. Shivitha	S	Amala	I year	BZC	S. Amala
M	Prinika	II year	BZC	M. Prinika	S	Amala	I year	BZC	S. Amala
P	Chaitanya	I year	BZC	P. Chaitanya	S	Amala	I year	BZC	S. Amala
K	Vedha	I year	BZC	K. Vedha	S	Amala	I year	BZC	S. Amala
V	Bhargavi	I year	BZC	V. Bhargavi	S	Amala	I year	BZC	S. Amala
S	Chaitanya	I year	BZC	S. Chaitanya	S	Amala	I year	BZC	S. Amala
G	Laxmi	I year	BZC	G. Laxmi	S	Amala	I year	BZC	S. Amala

A. SRILEKHA	III year	BZC	Shruti
B. Aruna	III year	BZG	N. Aruna
P. Anusha	III year	BZC	Anusha
C. Geetha	III year	BZC	C. Geetha
V. Narayan Kumar	III year	BZG	(N)
M. Geetha	III year	BZG	(M)
P. Vishnu	III year	BZG	(V)
M. Srinivasulu	III rd year	BZG	(M)
M. Hanumanth	III rd year	BZG	(M)
V. Sharath Kumar	III rd year	BZG	V. Sharath
V. Anand	III rd Year	BZG	V. Anand

Outcome:

1. Eco-friendly festival and harmless for any other animals.
2. Useful to the students to remember the importance and treating the nature as the Goddess with a hope that protection of environment is protecting ourselves.
3. The flowers used in Bathukamma have great quality of purifying water in ponds and the flowers so immersed in abundance are environment friendly.
4. Students and staff came to know how to rejuvenate themselves by celebrating the festival of flowers.
5. Integrity among all students

Oorja on 18/02/2019

OORJA

Submitted to the District Collector of Mahbubnagar 2019



CAMP DATES

12th February - 19th February 2019

LOCATION

MVS Arts & Science Degree College, Mahbubnagar

MoU with the District Collector and MVS Arts and Science Degree College



in collaboration with



Bathukamma Festival on 27/09/2019

MVS GDC, Mahabubnagar women empowerment cell has organized the state festival of Telangana, Bathukamma on 27/09/2019. Bathukamma means goddess giving life and is worshipped throughout Telangana by women. Preparing Bathukamma is an art and is worshipped by the women and girls of all ages asking good luck in there and their family members lives. In this programme, women students of different disciplines (B.A., B.Sc., B.com.) prepared Bathukamma and participated in competition and prizes were announced. B.Z.C. students won first prize, second prize was won b M.P.C. students, along with first and second, ten consolation prizes were also given. Certificates were distributed to all the participants to encourage their active participation.

Vasavi club members attended the function and addressed the students. A formal pooja was performed by the Principal and other staff members, different kinds of delicious prasadam were prepared by the women staff and distributed among the students and staff. All the students, staff, invitees danced around the floral Bathukamma.

The celebration was ended by 5 pm with all Bathukamma's immersion in the pond.



Batukamma - Floral festival -

27th Sep 2019

Mvs GDC (A), Mahabubnagar, women empowerment cell/women has organized the state festival of Telangana Batukamma on 27th Sep 2019. Batukamma means goddess giving life & is worshipped throughout Telangana by women. Preparing Batukamma is a art & is worshipped by women & girls of all ages asking good luck in their & their families lives. In this programme women students of different disciplines (BA, BSc, Bcom) prepared Batukamma & participated in the Batukamma competition. Prizes were announced. BSc life sciences students one first prize. Second prize was won by MPC students, along with first & second 10 consolation prizes was also given. Certificates were distributed to all the participants encouraging their active participation.

Vasavi club members attended the function & addressed the students. A formal puja is performed by the principal & other staff members. Different kinds of delicious prasadam, were prepared by the women staff & distributed among the staff & students. All the students, staff, invited danced around the floral Batukamma's.

The programme was greatly enjoyed by the students & staff members with a happy smile. This programme is also helpful in bonding good terms among staff members & in building good student-teacher relationships.

The celebration ended by 5 pm

with all Jitukaomai immersion in the pond.

Name Convenor WEC JSS

principal

Co-Convenor - Vidya Rani

Members WEC

1) Swathi Saveria

2) Ajkeer

3) Arhya

4) Uma Deva

5) Pulsana

6) Luritha

7) Dr. Ranamma

8) Alia

9) Sasitha

10) Bramasamba

11) Shahar

12) Jaipey Sulceerthi

13) Shoba

14) Shivaleela

15) Deepthy Depth

16) Swathi

17) Renuka

18) hernalatha

19) Sandhya

20) Sowmya

21) Swarnalatha

2

Online Safety and child life awareness programme (She Team) on 21/10/2019

The women empowerment cell of the college conducted one day programme on the Awareness about social media, safety apps for girl students and also the services of SHE-Team work. The programme started on 21/10/2019 at 11:00 am in seminar hall. The session is presided over by Dr. M.VijayKumar Principal of MVS.Govt Degree College. Sri Hanumappa C.I. of women police station explained about SHE-Team work associated with police department for the protection of girls/women in the society. They also explained about child help line 1098 for children safety and child labour.



Online Safety - A Child Line Awareness - & The Team

The women empowerment cell conducted one day programme on services of 'The Team' and child helpline 1098 to the students of MVS GDC(A) on Sat 11.00 AM in the seminar hall. The session is presided over by Dr. M. Vijay Kumar Principal MVS GDC(A) Mahabubnagar. Sri Hanumanappa C.I. of women police station, T. Vijayakumar WLC and attended from the team, Mahabubnagar. Sri B. Raju Naidu and M. Jawaharlal from child helpline 1098 attended the sessions.

Sri Hanumanappa explained the importance and necessity of the team and the method of approach. He spoke about the importance of approach to the team by dialing 181 & 100 and the method of support to the students.

Sri B. Raju Naidu child welfare officer explained the child protection laws and urged to inform about child labour cases to 1098. He also explained about the online safety measures to be followed by the students mainly women students.

The programme is successful and the students understood to approach the police, the teams and child helpline depending on their needs. They understood the online safety measures to be followed when they are using social networks.

Dr. M. Vijay Kumar Principal stressed on the endeavours taken up by the WEC and gave an applause. Sri K. Subhashini conveyed their appreciation to all the guests for their presence and

Name of the guest	Designation	Mobile no.
Hanumanappa	Inspector of Police Woman of Nagar	9490619612 DB
T. Vijayarani	WLC Police	9493450023 DB
M. Jawaharlal	Childline - 1098	9000529208
Rajunaidu - B.	C.C. Childline - 1098	9948880047 DB
Dr. M. Vijay Kumar	Principal MVS GDC	944171321
K. Subhashini	Asst Prof MVS GDC	9493233001 KSN
S. DEEPTHY	Lecturer in Biotechnology	Deepthi

S.No	Name of the Student	Hall ticket No	Course	Signature	
1	B. Poshaletha		M.Sc. Chem	B. Poshaletha	31
2	B. Malhar		M.Sc. Chem	B. Malhar	32
3	A. Priganka	3025-18-501-003	M.Sc. Chem	A. Priganka	33
4	M. Shreecha	3025-18-503-002	M.Sc. Chem	M. Shreecha	34
5	M. Sravani	3025-18-503-002	M.Sc. Chem	M. Sravani	35
6	K. Srilatha	3025-18-503-000	M.Sc. Chem	K. Srilatha	36
7	R. Ranjitha		M.Sc. Chem	R. Ranjitha	37
8	A. Sriharsha		M.Sc. Chem	A. Sriharsha	38
9	A. Sravani		M.Sc. Chem	A. Sravani	39
10	Husna		M.A. Engg	Husna	40
11	Sifa-fatima		M.A. Engg	Sifa-fatima	41
12	V. Shobani	302518213017	M.A. Engg	V. Shobani	42
13	Shama Khatoon	302518313022	M.A. Engg	Shama Khatoon	43
14	T. Barkati		M.A. Engg	T. Barkati	44
15	B. Yada Lakshmi		M.A. Engg	B. Yada Lakshmi	45
16	L. Veena		M.A. Engg	L. Veena	
17	V. Seetha		M.A. Engg	V. Seetha	
18	B. Shreecha	302510408003	M.A. Engg	B. Shreecha	
19	K. Naveenetha		M.A. Engg	K. Naveenetha	
20	G. Shreya	19033025060069	M.P.E.S. Engg	G. Shreya	
21	B. Pallavi	19033025460015	M.P.E.S. Engg	B. Pallavi	
22	K. Sowmya Reddy	19033025480104	M.P.E.S. Engg	K. Sowmya Reddy	
23	K. Supriya	19033025480117	M.P.E.S. Engg	K. Supriya	
24	K. Virendra		M.A. Engg	K. Virendra	
25	G. Satyavama		M.A. Engg	G. Satyavama	
26	B. Anandha	19033025480101	M.P.E.S. Engg	B. Anandha	
27	P. Gayatri	19033025480101	M.P.E.S. Engg	P. Gayatri	
28	K. Archita	19033025480101	M.P.E.S. Engg	K. Archita	
29	V. Madha		M.A. Engg	V. Madha	
30	K. Venamma		M.A. Engg	K. Venamma	
31	V. Anjana		M.A. Engg	V. Anjana	

Outcome:

- Students came to know about what is SHE-TEAM and how they work.
- Students also came to know about online safety and social media privacy.
- Students were actively participated, and they came forward to talk with the speakers and try to overcome on their doubts and fears.

A Protest Demanding on Equality for women and their rights on 28/11/2019

The women empowerment cell of the college conducted a protest programme on equality for the women's and their rights condemning for the brutal murder of Disha took place on 28/11/2019 at Shahnagar. Protest was carried out at 12.40 pm at college entrance and participated by college staff members, students. The protesters show their grief on the brutal murder of Disha the faculty had given awareness about the brutal murder of Disha and given some suggestions to students regarding the situation. In this protest, Principal Dr. M. Vijay Kumar addressed the gathering about the awareness and safety of girls and women. Sir had enlightened the necessity of having courage in overcoming any unexpected situations happened.



Date: 29/11/2019

A protest demanding 21

Equality for women and their rights
condemning the brutal murder of
Dr. Priyanka Reddy took place on 28/11/2019
at Shadnagar.

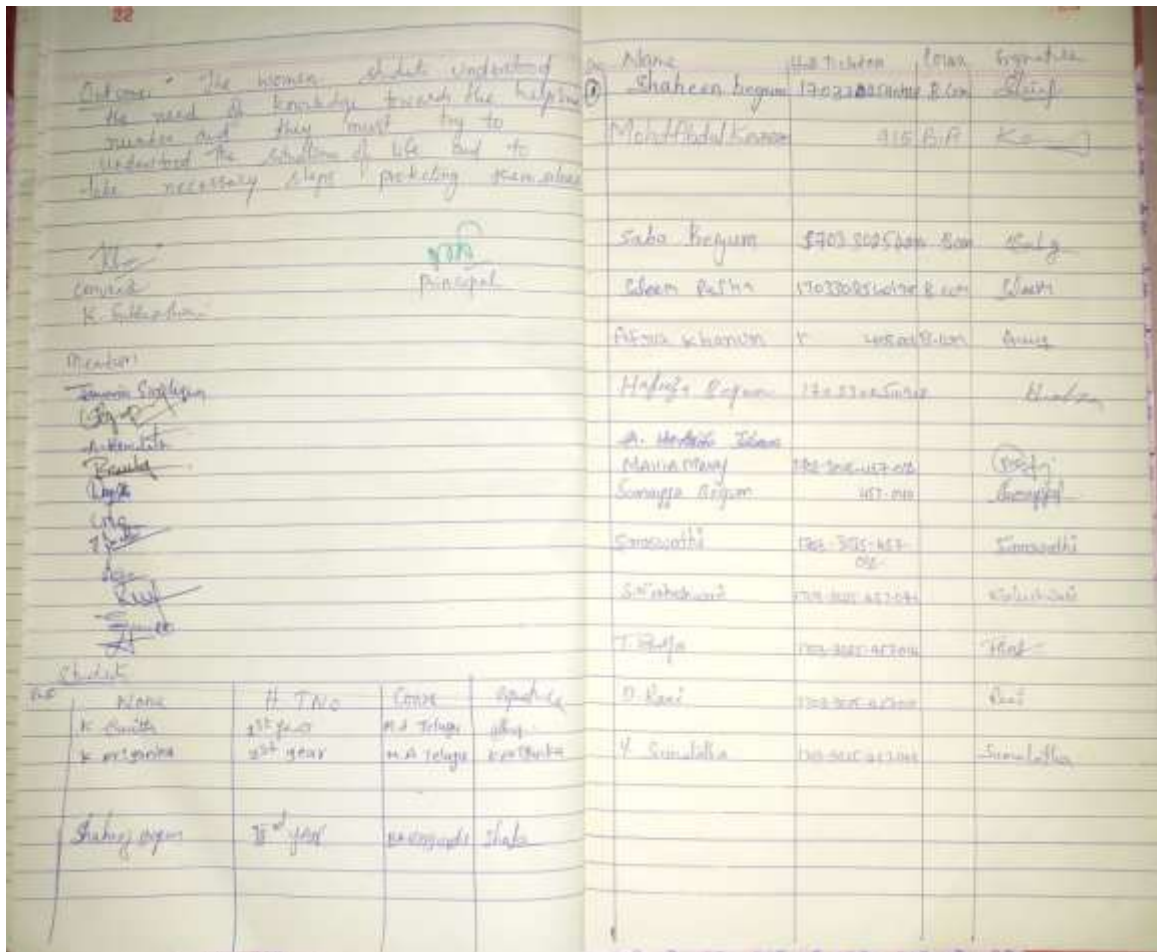
A Protest was carried out by
women staff and students under WEC
demanding equal rights and protection for
women & safety at the college entrance
by 12:40 pm. In this, the women
students condemned the brutal murder
of Dr. Priyanka Reddy and expressed their
grief on the incident.

She was murdered under a bridge
and found in burnt position, which
created a panic among women. After
knowing this incident through news the
women faculty and students decided to
conduct a protest and a meeting to ~~make~~
bring more awareness among the women.

All were assembled by 12:30 after the
sem end exam, and gave slogans
demanding the protection.

Dr. M. Vijay Kumar Principal MUS GDC
addressed the gathering. He gave his
condolence message and urged the students
to be aware of helpline numbers and
aware of circumstances.

The programme ended by 1:00 pm
with a message that every one should
be aware of helpline numbers and make
decisions in ~~their~~ protection of them selves.



Outcome:

- Students acknowledge about the women equality rights.
- They demanded for the safety and protection for women in the society.
- The students got confidence to come forward and ask for the justice.
- The students also understood the need of awareness and knowledge about helpline services.

A Discussion on justice for Disha on 30/11/2019

As the Disha murder happened near Shahnagar, the college authority decided to conduct safety and security awareness sessions for all the college students. In this regard, a programme was arranged with the instruction of the Principal Dr. M. Vijay Kumar, to discuss about the Justice for Disha under the chairmanship of WEC convenor Smt. K. Subhashini, Co-convenor and other women faculty of the college. In this programme the following points were discussed.

- Girls and women should be always aware of all the situations which might be happened at their premises.
- They were suggested not to believe blindly any strangers.
- If there is any type of problem, they can take help from police department.
- Girls also should have the awareness regarding safety apps like Hawk-I and toll-free numbers.
- Beyond all these, every girl must have confidence to overcome any situation in the present scenario.





WEC
Discussion on Self-awareness

A discussion is conducted under WEC about the self awareness for girls.

In this discussion Smt Jaweria Siddiqua Lecturer in zoology and students Participants express their opinions as follows:

- 1) First girls should save security numbers.
- 2) girls should inform to their parents about their location place.
- 3) Girls should be in alertness to the situations surrounding her.
- 4) Don't believe any strangers.
- 5) Download Hack - 1 app.
- 6) As a save side at the travelling time, first note the vehicle number & share that to the family numbers.

MEMBER	Convenior
<u>Participant Name</u> 1) Rakimath Begum MAHA mery saraswathi V. Sutha R. Sritshai thanyan A. Bhargavi	<u>Signature</u> Rakimath Begum [Signature] saraswathi Sutha [Signature] [Signature]

K. Bhavana
V. Jayasri

2019/12/16 14:53

W.E.C
A DISCUSSION ON JUSTICE FOR "DISHA"

A Discussion is conducted under WEC about the "Disha" incident to BZC-I E/M students

In this Discussion Sri. K. Subhashini Assistant professor in Zoology, Jaweria Siddiqua (Lecturer in Zoology), J. Swathi (Lecturer in Zoology), Student participants Sobia mahveen BZC-I, Bushra rabika BZC-I, Sabba Tanaz BZC-I, Sravanthi BZC-I, Sadiya Tabassum BZC-I expressed their views on Disha incident.

- Sobia expressed her grief towards the incident and she also told that the precautions to be taken by the girls
- Sravanthi expressed that the vigorous punishment should be given immediately in Rape cases.
- Bushra rabika expressed that they (girls) have taken that right decision without elongating that case.
- Sadiya expressed that Disha must have called parents.
- Sabba Tanaz rightly pointed that she must have expected that danger situations.

Members

Convenor

Principal

participants.

- | | | |
|--------------------|---------------------------|----------------|
| 1) Sobiya Mahveen | BZC 1 st year | Sobiya Mahveen |
| 2) BUSHRA RABIKA | BZCA 1 st year | Bushra |
| 3) Sabba tanaz | BZC 1 st year | Sabba tanaz |
| 4) Sadiya Tabassum | BZC 1 st year | Sadiya |
| 5) Shrivanti | BZC 1 st year | Shrivanti |

Outcome: By today's programme we learnt, protection of ourselves at least important. we also discuss about various issues with madams and we release take steps towards perfection and enlightenment.

Sohiya Khatoon

Furqa

Sakina

Sadiya

Sarwat

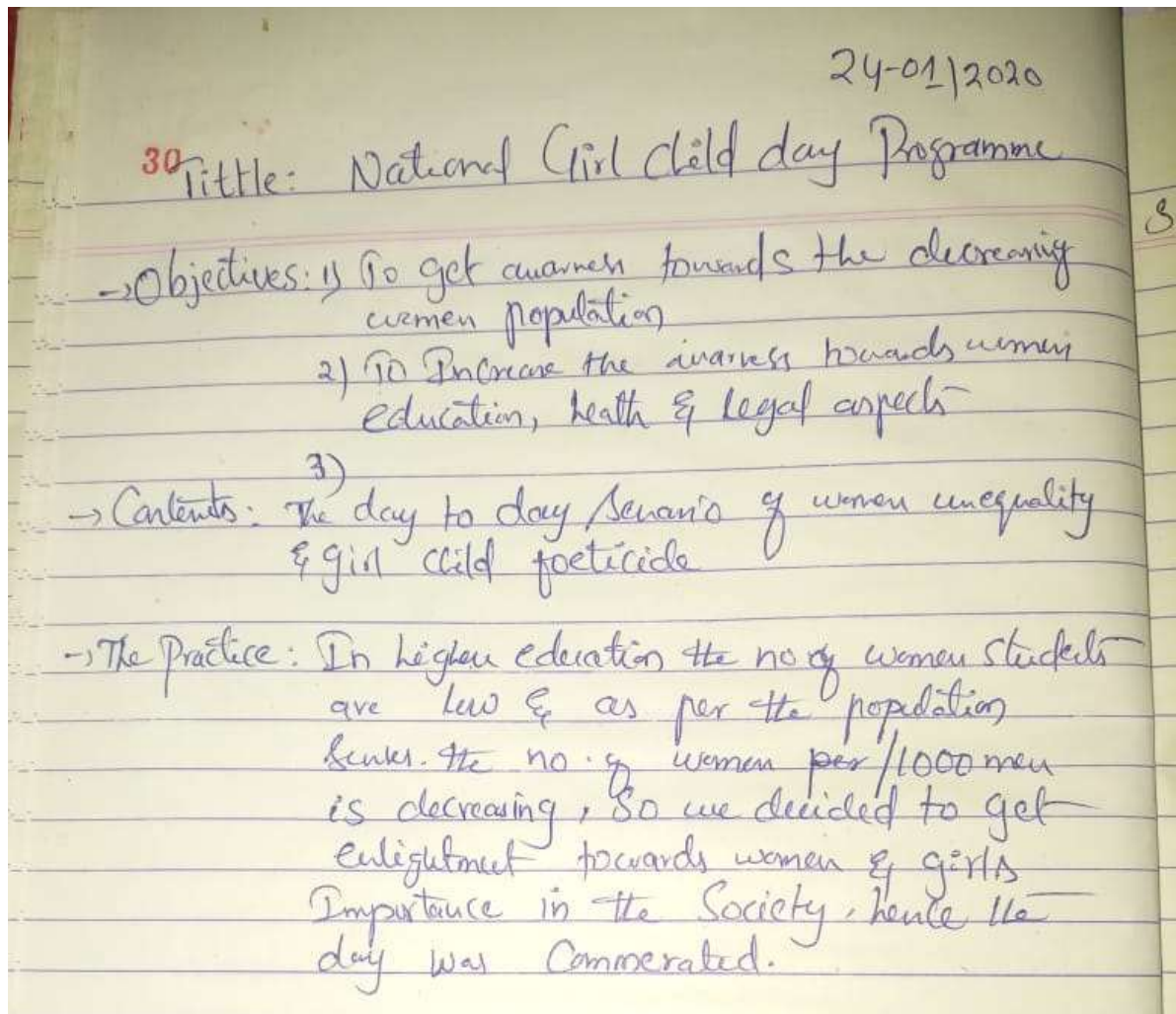
Deeba

Outcome:

- The students were participated actively in this discussion, they expressed their own ideas for safety and protection.
- They also come forward to share their own experiences.
- Students, not only girls even boys, said that they will try to give awareness to their family members and the people at their surroundings.

National Girl Child Day on 24th Jan, 2020

The women empowerment cell of the college arranged National Girl Child Day programme on 24/01/2020 presided by the college Principal Dr. M. Vijay Kumar. In this programme, WEC Convenor K. Subhashini, Co-convenor Vidyarani, members of WEC and other staff of the college participated. The students expressed their views on the importance of girls in the society and even the boy students also enlightened the importance of girl education and empowerment of women in the society. The staff members addressed the students about importance of girl child education and safety measures. The Principal Dr. M. Vijay Kumar condemned the Child marriages and child labour, he also given awareness to students on various Government acts of girl child safety and security.



S.No	Name of the student	Hall telt-no	Course	Signature
1	U. Swetha	18033025489027	BIZC	U. Swetha
2	K. Kalpana	18033025489013	BIZC	Kalpana
3	K. Anusha	18033025572009	BIZC	K. Anusha
4	S. Shakti priya	1603302545846	M.B.C	S. Shakti priya
5	A. Nihatika	17033025572001	B.T.B.C	A. Nihatika
6	K. Madhuri	1703-3025572-012	B.T.B.C	K. Madhuri
7	R. Maheshwari	1703-3025572-024	B.T.B.C	R. Maheshwari
8	G. Rachana	1703-3025572-028	B.T.B.C	G. Rachana
9	K. Nikhitha	17033025572015	B.T.B.C	K. Nikhitha
10	N. Mohida	17033025572021	B.T.B.C	N. Mohida
11	V. Chaitanya	19033025445220	B.Z.C	V. Chaitanya
12	E. Anusha	19033025445051	B.Z.C	E. Anusha
13	S. Mounika	19033025445199	B.Z.C	S. Mounika
14	P. Gayathri	19033025445165	B.Z.C	P. Gayathri
15	M. Anitha	19033025445550	B.Z.C	M. Anitha
16	B. Vijetha	19033025445032	B.Z.C	B. Vijetha
17	K. Jagadish	18033025467021	B.S.C	K. Jagadish
18	K. Narendra	18033025467017	B.S.C	K. Narendra
19	B. Bhanuprakash	18033025467003	B.S.C	B. Bhanuprakash
20	M. Ramesh	18033025467026	B.S.C (Comp)	M. Ramesh
21	Mahe Jabeen	1803302544122	B.S.C (Comp)	Mahe Jabeen
22	Shahabaz parveen	18033025445191	B.S.C (B.Z.C)	Shahabaz parveen
23	Nazneen fatima	18033025445197	B.S.C (B.Z.C)	Nazneen fatima
24	Afreen Khatoon	18033025445002	B.S.C (B.Z.C)	Afreen Khatoon
25	Ayesha sultana	18033025445001	B.S.C (B.Z.C)	Ayesha sultana

Faculty :

Smt. K. Subhashini

Smt. Javeria Siddiqua

Smt. Ranamma

Smt. P. Umadevi

Smt. J. Sukthi

[Handwritten signatures]

Problems encountered & resources required:-

- 1) Students are not motivated in large numbers to attend the mob programme because of busy academic schedule.

Outcome: 1) Students & WEC members seriously discussed about the village level problems & social/family problems in continuing higher education.

- 2) Tugabesh & Ind mpc's spoke in high voice about girl foeticide & child marriages.

- 3) Shakti priya spoke about the importance of women in the present day society.

- 4) Fathima & Biotechnology final year spoke about child prevention & child marriages.

The session is closed very fruitfully with a good discussion & awareness among the students.



Outcome:

- Boy students emphasized the girl's empowerment and promised that they would be ready to support them.
- Students got idea about the rights of women in the constitution and their implementation according to the situation.
- Girl students got confidence by attending the programme with the support of staff.
- Students said that they would also spread this message to their family and surrounding people.

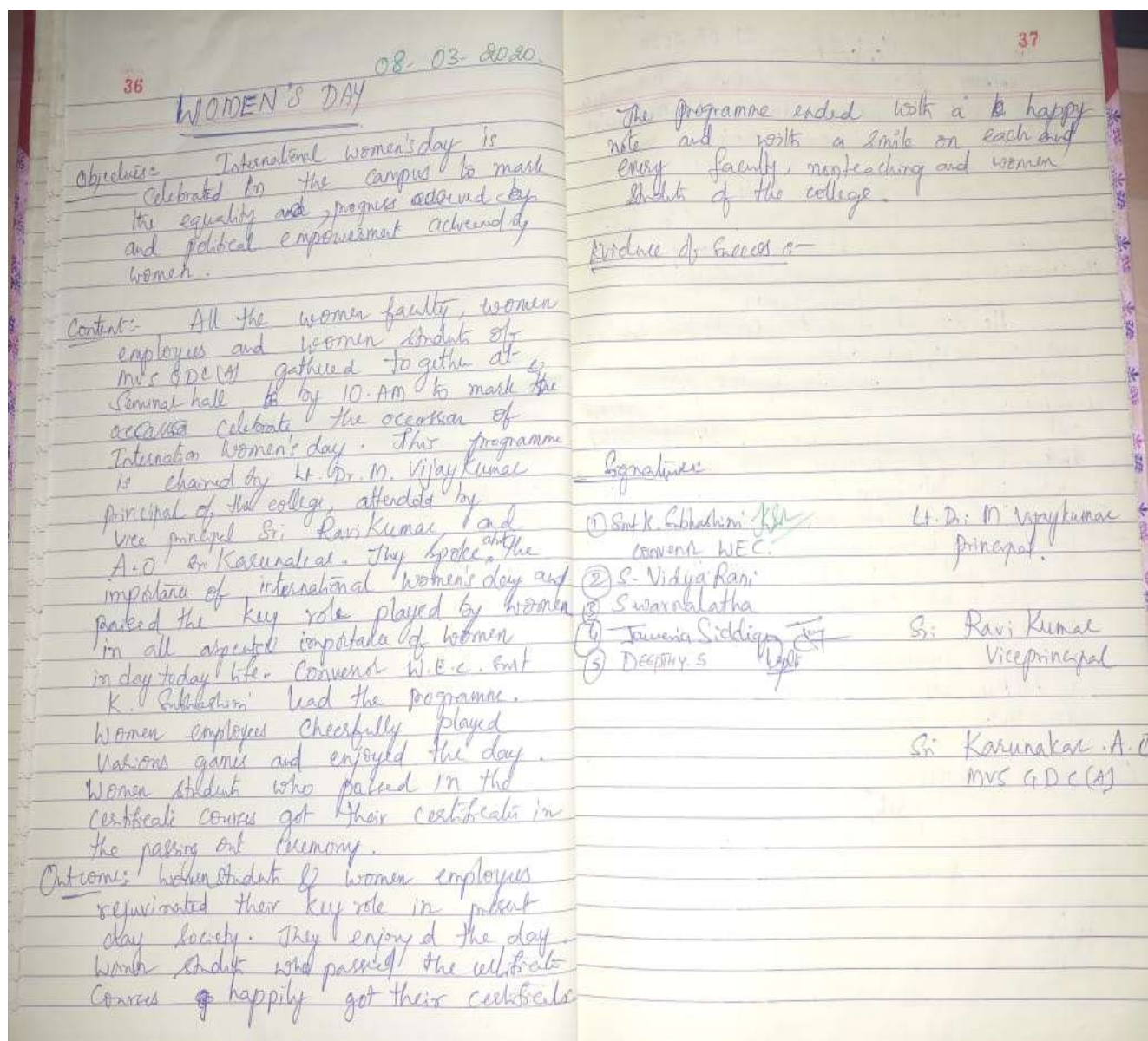
Democratic Women writers on telugu literature on 27/01/2020 (Prajawamika rachayitrula vedika)



International Women's Day on 08th March, 2020

International Women's Day was celebrated in the campus to mark the equality of gender and empowerment of women in the society.

The women empowerment cell of the college conducted a programme on 08/03/2020 at seminar hall which was delegated by the Principal, Dr. M. Vijay Kumar; Vice-principal, Sri Ravi Kumar; AO, Sri Karunakar; WEC Convenor, Smt. K. Subhashini and staff members. The Principal addressed the gathering and enlightened about women empowerment and equality in the society. He also said that International women's day is a global day, celebrated in the view of social, economic, cultural and political achievements of women. It is all about unity celebration, reflection, advocacy and action for the equality in each generation.







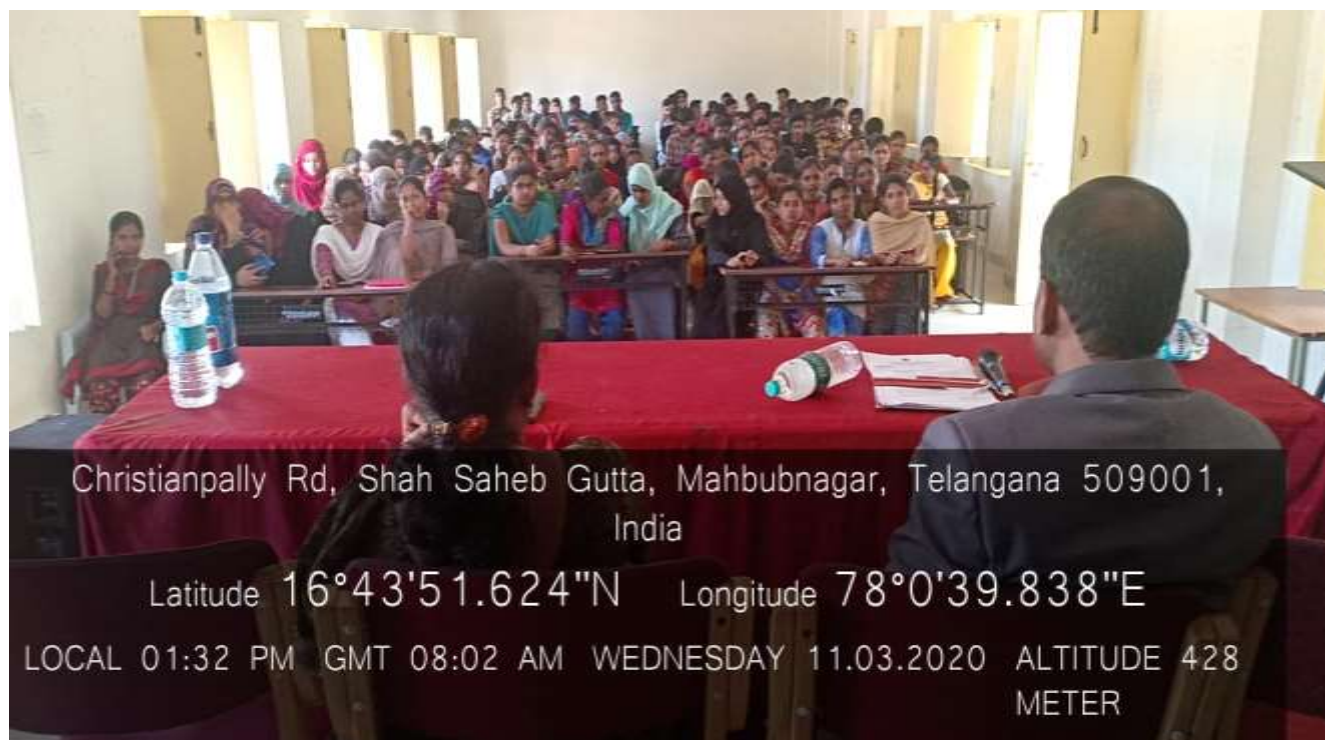
Women's day celebration and certificate distribution for the certificate course for girls' students conducted by WEC

Outcome:

- Students got confidence by attending the programme
- Students knew about right for girls in the constitution.
- Not only girls, even boy students supported the peer girl students for their empowerment.
- Students committed to share the information of equality to their family and their villages or local community.

Extension lecture on women safety by Dr.S. Venkataraman on11/03/2020

The college WEC arranged an extension lecture under the chairmanship of the principal Dr. M. Vijay Kumar on women safety by district judge and secretary, legal service authority, Dr. S. Venkataraman. The guest had given the awareness about the Articles of the constitution regarding women safety, rights, duties and reservation for women. Beside the women rights, the guest also had given the information about children safety, security and their rights for legal protection. In the present scenario, the women and girls are facing so many problems like off line and online abuse, photo morphing, child labour and brutal murders. In this connection, he had given suggestions to girl students and also aware them regarding the punishments to such type of crimes. He also enlightened the different government organizations and NGO's effortless working for the girl rights and their safety norms.



Extension Lecture on Women Safety

11-03-2020

38 by Dr. S. Venkat Ramesh

Secretary, Legal Services Authority & Dist. Judge

Objectives:- (i) To get awareness among students (Bachelors and girls) about women protection

(ii) To make use of the constitution of constitutional rights and duties.

Content: An extension lecture is organized by WCC under the chairmanship of Lt. Col. V. Lakshmi Kumar principal, on women safety by Dist. Judge & secretary legal services authority Dr. S. Venkat Ramesh.

He discussed about the Constitution, included constitution, rights and duties, special provisions to women and children and other important parts of constitution. He discussed women safety, constitutional and legal protection of women. He also speaks about the mindset change of women and girls in facing the challenges.

Outcomes: Boys & Girls came to know about the legal & constitutional protection and aspect of women and child safety. All the women faculty members and students appreciated the programme.

The programme ended fruitfully and a healthy discussion went on till the session.

Evidence of Success:-

photo

[Handwritten signature]

List of students attended the programme 39

SNO	Name	Matr. no	Course	Signature
01	Ashe Jabbar	19033025445002	BZC 1 st year	Ashe
02	Ladiva Jalasani	19033025445003	BZC 1 st year	Ladiva
03	Pahana	19033025445004	BZC 1 st year	Pahana
04	Rabatarao	19033025445005	BZC 1 st year	Rabatarao
05	Babua Rabita	19033025445006	BZC 1 st year	Babua
06	Umaidya	19033025445007	BZC 1 st year	Umaidya
07	K. mamatha	19033025445008	BZC 1 st year	mamatha
08	G. srathi	19033025445009	BZC 1 st year	srathi
09	K. Manika	19033025445010	BZC 1 st year	Manika
10	P. pari	19033025445011	BZC 1 st year	pari
11	B. Bhargavi	19033025445012	BZC 1 st year	Bhargavi
12	A. V. padma	19033025445013	BZC 1 st year	padma
13	P. Jyothi	19033025445014	BZC 1 st year	Jyothi
14	P. Jyothi	19033025445015	BZC 1 st year	Jyothi
15	P. Haritha	19033025445016	BZC 1 st year	Haritha
16	P. Gayathri	19033025445017	BZC 1 st year	Gayathri
17	K. Kiran	19033025445018	BZC 1 st year	Kiran
18	M. Divya	19033025445019	BZC 1 st year	Divya
19	M. Divya	19033025445020	BZC 1 st year	Divya
20	M. Divya	19033025445021	BZC 1 st year	Divya
21	A. Anusha	19033025445022	BZC 1 st year	Anusha
22	G. Pruthi	19033025445023	BZC 1 st year	Pruthi
23	V. Navya	19033025445024	" "	Navya
24	E. Divya	19033025445025	" "	Divya
25	Asa Sultana	19033025445026	" "	Asa
26	Sumaiya Farhan	19033025445027	" "	Sumaiya
27	M. Deepika	19033025445028	BZC 1 st year	Deepika
28	Revathi	19033025445029	" "	Revathi
29	V. Chaitanya	19033025445030	BZC 1 st year	Chaitanya
30	P. Maheshwari	19033025445031	BZC 1 st year	Maheshwari
31	N. Anusha	19033025445032	BZC 1 st year	Anusha
32	B. Manika	19033025445033	" "	Manika

No	Name of the student	Hall telt. no	Course	Signature
53	B. Viji	19033025445800	B.Z.C E/M	B. Viji
54	P. Srinisha	19033025445801	B.Z.C E/M	P. Srinisha
55	A. Srinisha	19033025445802	B.Z.C E/M	A. Srinisha
56	S. Srinisha	19033025445803	B.Z.C E/M	S. Srinisha
57	L. Srinisha	19033025445804	B.Z.C E/M	L. Srinisha
58	Tejasree	19033025445805	B.Z.C E/M	Tejasree
59	Manooha	19033025445806	B.Z.C E/M	Manooha
60	K. Divya	19033025445807	B.Z.C E/M	K. Divya
61	M. Anitha	19033025445808	B.Z.C E/M	M. Anitha
62	S. Srinisha	19033025445809	B.Z.C E/M	S. Srinisha
63	M. Sushmita	19033025445810	B.Z.C E/M	M. Sushmita
64	B. Uma Maheshwari	19033025445811	B.Z.C E/M	B. Uma Maheshwari
65	M. Valsarani	19033025445812	B.Z.C E/M	M. Valsarani
66	C. Shree Kumar	19033025445813	B.Z.C E/M	C. Shree Kumar
67	G. Ravi	19033025445814	B.Z.C E/M	G. Ravi
68	G. Ravi	19033025445815	B.Z.C E/M	G. Ravi
69	E. Krishna	19033025445816	B.Z.C E/M	E. Krishna
70	G. Chandu Sekhar	19033025445817	B.Z.C E/M	G. Chandu Sekhar
71	G. Shobitha Kumari	19033025445818	B.Z.C E/M	G. Shobitha Kumari
72	Shobitha	19033025445819	B.Z.C E/M	Shobitha
73	T. Varun	19033025445820	B.Z.C E/M	T. Varun
74	R. Hemanti Kumar	19033025445821	B.Z.C E/M	R. Hemanti Kumar
75	G. Pranthi Sri Eswari	19033025445822	B.Z.C E/M	G. Pranthi Sri Eswari
76	S. Arshad	19033025445823	B.Z.C E/M	S. Arshad
77	G. Arshad	19033025445824	B.Z.C E/M	G. Arshad
78	B. Jagadeesh	19033025445825	B.Z.C E/M	B. Jagadeesh
79	S. Suman Vasulu	19033025445826	B.Z.C E/M	S. Suman Vasulu
80	A. Srujan Prakash	19033025445827	B.Z.C E/M	A. Srujan Prakash
81	S. Srujan Prakash	19033025445828	B.Z.C E/M	S. Srujan Prakash
82	C. Rohit Mahapatra	19033025445829	B.Z.C E/M	C. Rohit Mahapatra
83	Sanjay Kumar	19033025445830	B.Z.C E/M	Sanjay Kumar
84	G. Madhu	19033025445831	B.Z.C E/M	G. Madhu
65	V. Suresh	19033025445832	B.Z.C E/M	V. Suresh
66	Naravimha	19033025445833	B.Z.C E/M	Naravimha
67	P. Srinisha	19033025445834	B.Z.C E/M	P. Srinisha
68	K. Rajendar	19033025445835	B.Z.C E/M	K. Rajendar
69	K. Sanjaya	19033025445836	B.Z.C E/M	K. Sanjaya
70	B. Vinod Kumar	19033025445837	B.Z.C E/M	B. Vinod Kumar
71	N. Prabhakar	19033025445838	B.Z.C E/M	N. Prabhakar
72	B. Mallik	19033025445839	B.Z.C E/M	B. Mallik
73	M. M. M. M.	19033025445840	B.Z.C E/M	M. M. M. M.
74	M. M. M. M.	19033025445841	B.Z.C E/M	M. M. M. M.
75	M. M. M. M.	19033025445842	B.Z.C E/M	M. M. M. M.
76	M. M. M. M.	19033025445843	B.Z.C E/M	M. M. M. M.
77	M. M. M. M.	19033025445844	B.Z.C E/M	M. M. M. M.
78	M. M. M. M.	19033025445845	B.Z.C E/M	M. M. M. M.
79	M. M. M. M.	19033025445846	B.Z.C E/M	M. M. M. M.
80	M. M. M. M.	19033025445847	B.Z.C E/M	M. M. M. M.
81	M. M. M. M.	19033025445848	B.Z.C E/M	M. M. M. M.
82	M. M. M. M.	19033025445849	B.Z.C E/M	M. M. M. M.
83	M. M. M. M.	19033025445850	B.Z.C E/M	M. M. M. M.
84	M. M. M. M.	19033025445851	B.Z.C E/M	M. M. M. M.
85	M. M. M. M.	19033025445852	B.Z.C E/M	M. M. M. M.
86	M. M. M. M.	19033025445853	B.Z.C E/M	M. M. M. M.
87	M. M. M. M.	19033025445854	B.Z.C E/M	M. M. M. M.
88	M. M. M. M.	19033025445855	B.Z.C E/M	M. M. M. M.
89	M. M. M. M.	19033025445856	B.Z.C E/M	M. M. M. M.
90	M. M. M. M.	19033025445857	B.Z.C E/M	M. M. M. M.
91	M. M. M. M.	19033025445858	B.Z.C E/M	M. M. M. M.
92	M. M. M. M.	19033025445859	B.Z.C E/M	M. M. M. M.
93	M. M. M. M.	19033025445860	B.Z.C E/M	M. M. M. M.
94	M. M. M. M.	19033025445861	B.Z.C E/M	M. M. M. M.
95	M. M. M. M.	19033025445862	B.Z.C E/M	M. M. M. M.
96	M. M. M. M.	19033025445863	B.Z.C E/M	M. M. M. M.
97	M. M. M. M.	19033025445864	B.Z.C E/M	M. M. M. M.
98	M. M. M. M.	19033025445865	B.Z.C E/M	M. M. M. M.
99	M. M. M. M.	19033025445866	B.Z.C E/M	M. M. M. M.

Outcome:

- Students came to know the various legal rights and duties for girl's safety and security.
- Girl students got confidence by knowing the facts given by the guest.
- They also came forward to ask their doubts with guest.
- The students also got empowered themselves by attending the programme and got to know the idea to overcome the unexpected situations happened to them.

OORJA



Submitted to the District Collector of Mahbubnagar 2019



CAMP DATES

12th February - 19th February 2019

LOCATION

MVS Arts & Science Degree College, Mahbubnagar

MoU with the District Collector and MVS Arts and Science Degree College



in collaboration with



SoCH for Social Change

Our Visions, Goals, & Objectives
About our Sister Organisation VOICE 4 Girls
Why Project Oorja?

SoCh for Social Change is a social enterprise that aims to tap into the power of youth leadership for social transformation. SoCh believes that it is imperative for communities and countries to engage and empower youth to achieve the MDGs. It is with this mission that SoCh has been providing technical support to VOICE 4 Girls to train their pool of counsellors, young women pursuing their Degree/ Masters/ Doctoral courses. It is during our work with these young women that we realized that irrespective of socio-economic, educational, class-caste and rural-urban backgrounds, women lacked information about their health, safety, rights, skills and agency.

VOICE 4 Girls, our sister organisation, has been implementing adolescent girl empowerment programs since 2011. Our programs are designed to impart knowledge on critical topics such as health, safety, rights, future planning and self-awareness as well as life skills like problem solving, decision making, and negotiation and communication skills. The VOICE Camps are conducted by motivated college students who are hired and trained intensively to impart our curriculum. We have reached out to almost 60,000 adolescent girl campers through our programs and this has only been possible with the support of more than 2500 young women who have interned with VOICE.

Why Project Oorja?

Patriarchal norms and the dichotomy of gender roles have relegated women to the domestic sphere, leaving them culturally marginalized. Their plight is characterized by low skills, invisibility in the workforce, denial of rights, and lack of access to information on- bodily health, rights, protection from violence, etc.

We at SoCh strongly believe that when given the right tools of empowerment, life skills, critical knowledge and career guidance, a woman can emancipate herself from these socio-cultural constraints by realizing her potential and exercising self-efficacy.

This empowered young woman will then take charge of not only her own future but will continue to positively affect the lives of those around her, initiating a wave of change in the community.

CAMPOVERVIEW

According to a recent study published by the Hindustan Times (May 2018), India has about 253 million young people. Is India giving the right opportunities to its future generations, especially its vast young female population? The answer is a resounding no, as statistics show that India has a very poor work participation rate where female labor comprises of only 27% of the labor force compared to 79% for males, proving that India is still lagging behind the G20 countries in work participation. Through Project Oorja, SoCh seeks to empower young women with knowledge and skills to help them realize their potential, become future-ready, and transform into changemakers and leaders of tomorrow!

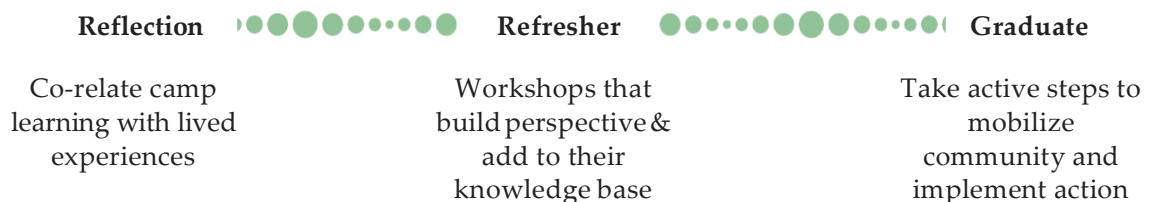
The Oorja camp is a eight-day program comprising of 12 core chapters that branch out into the themes of health- mental, physical, menstrual and reproductive, marriage, family and future planning, protection from violence and recognition of rights coupled with communication and work related skill development- public speaking, problem solving, communication, leadership etc. This module of SoCh is conducted in collaboration with VOICE 4 Girls and supported by the district collector of Mahbubnagar.

Oorja Curriculum has been designed to incorporate the following elements.

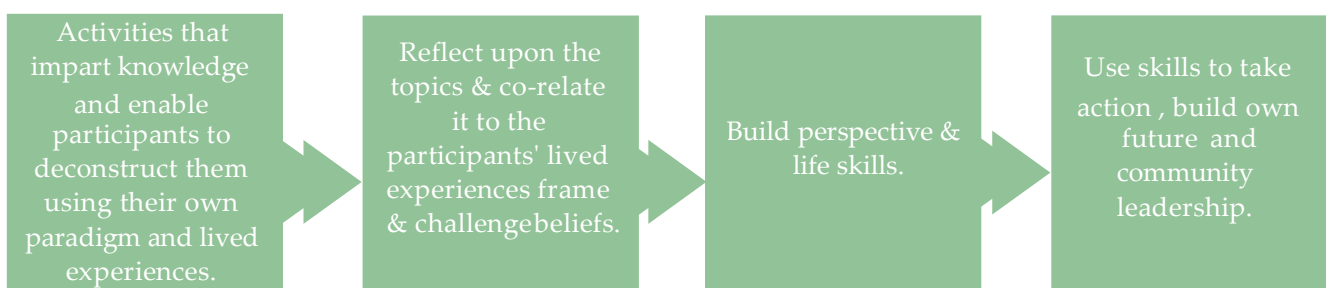
Module 1: Receiving Knowledge

- **Understanding Self:** Menstrual Health & Hygiene, Mental Health, Reproductive Health, Marriage & family Planning, Violence, Gender, etc.
- **Future Readiness:** Resume & Interview, Communication Skills, Problem Solving, Public Speaking, and Presentations, Leadership, etc.
- **Taking Action:** Using critical knowledge to spread awareness and bring about change within their community & educational institutions.

Module 2: Imparting Knowledge



Methodology



The Oorja camp 2019 was held in MVS Arts and Science Degree College, Mahbubnagar with a total of 140 participants in attendance.

The Oorja programme is designed in 2 modules. Module I, an 8-day camp is about “Receiving Knowledge” and Module II is about “Imparting Knowledge”.

Input and Knowledge provided to students at the Oorja Camp

It is important that we as a community prepare young women to be self-confident, self-aware and have the agency to think, discuss and plan their future. The Oorja camp provides inputs on the following topics:

Knowledge:

Health: Menstrual health, Nutrition, Mental Health and Reproductive Sexual Health

Safety: Identifying, reporting and preventing online as well as offline violence.

Rights: Women’s rights and;

Future Planning: Career Mapping, future -readiness (building a good resume, interpersonal skills, presentation and interviewing skills)

Self-Awareness:

Self-confidence: Decision making, critical thinking, public speaking.

Advocacy skills: Negotiation, conflict resolution.

Agency:

Leadership: How to lead and work with teams?

Taking action: Taking measures for being safe and healthy.

Gender ambassador: Be aware of gender roles and socialisation processes.



MORNING SESSIONS

Chapter 1 - Welcome to Oorja Camp!

The first day of camp Oorja focused on rapport building between the participants and their facilitators as well as peer-to-peer interactions. The participants learnt more about one another through ice breaker sessions and also learnt about the key elements of the Oorja classroom, including rules, philosophy, question bank etc. The participants also set goals and expectations from Oorja.

“Oorja means energy. First day of the camp I was introduced to what is Oorja Camp for and why is it important for us to attend it. We will get to know about our body, our mind and how should we be ready for the future.” - K. Sravanthi



Chapter 2 - Let's Talk Periods

In this chapter participants learnt about the female reproductive system and the menstrual cycle. They learnt how to maintain hygiene, different menstrual products available, how to track their periods, coping with hormones and menstrual health conditions, maintain a healthy diet etc. The participants were able to create a safe space to discuss the problems and issues related to menstruation and even shared concerns and experiences.

“I started using a Period Tracker app! I didn't know such apps even existed! I'd recently learnt to calculate my menstrual cycle, which seemed a little troublesome since I'd have to calculate it every month. My facilitator at Oorja introduced me to a period tracking app that makes this easy for me. All I have to do is put in details about my last period, my body changes, cravings, etc. Now when I'm about to get my next period, my app will send me a notification on my phone! I don't have to worry about the dates anymore!” - Niharika



Chapter 3 - My Body Choices!

In this chapter participants learnt about their sexual and reproductive health. The chapter kickstarted conversations about the male and female reproductive systems, sexually transmitted diseases and contraceptive needs. The participants were able to understand the repercussions of having sex prematurely and learnt how to take precautions to maintain a healthy life.

“Unprotected sex can lead to spread of STIs which can be prevented using contraceptives that are available in the market and consent is very important in any relation” - N.Bhargavi



Chapter 4 - Mind Matters

Through this chapter participants were able to identify the healthy and unhealthy emotions they experience, further correlating these to markers of bad mental health. The participants conducted a lively discussion on some of the predominant mental health issues such as depression, anxiety, self-harm, suicide, and addiction. They learnt how to care for their own mental health, coping with stress and difficult life situations and how to become support systems to others in need.

"Mental illness can happen to any person. It depends on the situation one is facing. We shouldn't tease them but instead be a support system to them. We must watch our language and be sensitive while communicating with them." - Soundarya



Chapter 5 - My Identity

Through this session they engaged with the notions of a biological and socially constructed gender identity and how the institutions like family, community and media play a role in developing their identity. The participants co-related the lessons with their own lived experiences as young women. Lastly, they were able to identify a healthy relationship and learn how to negotiate for one.

"We always thought that gender & sex were interchangeable terms. Gender is so complicated! We could be assigned a certain sex at birth but that cannot mean that we must identify with the same sex, like the opposite sex, and express ourselves in clothes that are meant for my particular sex. We are free to love, and dress the way we wish! We know who we are, and we're proud of it!"



Chapter 6 - My Future Family

This session dealt with the ideas of marriage, marital relationships and family planning. The participants helped construct the idea of an 'equal marriage' and planned household and family with equitable distribution of role and responsibilities. The participants realized the importance of emotional and financial stability in marriage and learnt how to build a safe and secure future.

"Love and commitment towards one person may not be same for other person. For a relationship to be successful there should be shared responsibilities" - A.Srilekha



Chapter 7 - Say 'NO' to Violence

This chapter addresses the rampant violence against women in India where they are constantly subjected to physical, emotional and sexual abuse. The participants learnt about the types of violence, how to assess and act in dangerous situations and also find healthy outlets and mechanisms to cope with violence or how to break the cycle of abuse.

"There is no mistake of the victim when she/he undergoes violence. Violence can happen anywhere and we should be aware of how to face them. Always use NO-RUN-TELL strategy when we face violence"
- Sana Tabassum



AFTERNOON SESSIONS

FR 1 - Effective Communication

In this session, the participants learnt tips and tricks to communicate effectively in any given situation. Some of the aspects of communication included, giving instructions, active listening, debate and discussion, body language, etc. By the end of the session they learnt how to ask the right questions, develop a good argument, and become better and active listeners.

"Miscommunication gives rise to conflicts between people so I learnt that it is very important to have effective communication between people, and how important non-verbal communication is as well."
- P.Amrutha



FR 2 - Problem Solving

In this session the participants learnt how to approach different problems in life, how to deconstruct them and understand the effects they have on themselves and others (the stakeholders). They also learnt about the importance of decision making in problem solving. Once they analyze the problem, they will be able to think critically and find multiple solutions, narrowing down on the most fitting solution.

"I must brainstorm and decide on the best solution for a problem. The solution must be specific to the problem, measurable, achievable or realistic, reliable and time-bound. I must choose a solution that fits all that criteria" - Mounika



FR 3 - Public Speaking & Presentation

In this session, the participants will learn how to voice themselves and relay information in a mindful, articulate and impactful way. They learnt how to obtain, assess, and structure information, coupled with learning how to develop the right demeanour, posture, tone and presentability when delivering the information to an audience.

"Until today, I had never given a speech before. I would get anxious while even talking to a slightly bigger group of friends. I did not know that I was capable of giving a speech to a big audience - but today, I do."
- Niharika



FR 4 - Resume and Interview

This chapter focuses on making the participants job ready through the tasks of resume building and learning how to give a good interview. The participants will learn how to develop a crisp and informative, yet impactful resume, then moving onto prepping for job interviews. They will work on their body language and speech abilities, like, learning how to market themselves in interviews and how to articulate their views and answer questions posed by the employer.

"A good resume should be quirky, unique, and concise. Information like marital status, religion, sexuality, past salaries mustn't be involved. Education and Work Experience should be written in a reverse chronological order – this will allow your employer to see your recent education/work experience. Hobbies mentioned shouldn't be irrelevant (like the fact that you like dancing to Bollywood music in the club with your friends). At Oorja, I learnt to write a good resume and how to prepare for an interview. Can't wait to put those skills to use!"
- Vaishnavi



FR 5 - Financial Planning

This session introduced the idea of effective money management to the participants highlighting the importance of budgeting household expenses, investing income in education/work and planning for their future. By the end of this session participants will be able to create and maintain a personal budget that supports their financial goals and will be able to make decisions related to finances and investments not only for themselves but also for their families and community.

"The phrase 'Money in my pockets' doesn't mean that I literally have some money in my pockets, it means that I have some money saved up for me. Through the finance activities taught at Oorja, I learnt that it is never good to spend more money than I earn/receive. I also learnt the ways through which I can grow my money (investments), and to budget & save my income. Guess who's going to be a smart saver now?"
- Mohitha



FR 6 - Leadership

In this chapter, participants discussed leadership, attempting to define and characterize it for themselves. They discussed the qualities, skills, and actions that make a leader. This chapter also highlights the different types of leadership styles that are context and task specific. Finally, participants will use all the information acquired in this chapter to bring out the leader in them.

“There is no rule that a leader should be of a specific type. There should be a mix of autocratic, delegative and participative leader. In a team synergy is the most important aspect.”- Neha Begum



Chapter 8 - Goodbye Oorja!

This concluding session brings Oorja to a close. The participants reflect back on their Oorja journey recalling their key learnings and best moments from camp. The chapter also brings in a community action element through projects that the participants will take on after Oorja to spread awareness and change. They will also learn about internship opportunities at SoCh for Social Change. The participants will leave camp with the confidence that they have enough inner strength, knowledge and skills to take charge of their lives and futures.



Post Camp - Taking Action

The Oorja journal contains a series of community implementation ideas which the participants will implement in their college, homes and community. These projects combine classroom learnings and skills in the form of awareness campaigns, role plays, skits, posters, speeches, and other creative performances. The participants will document their progress in their journals which they will share with the facilitator during the refresher session.

Monitoring & Evaluation

To gauge the outcome and effectiveness of the program all the participants who attended Oorja at MVS Degree College were given a pre and post-test to assess the change in knowledge and self concept. The test covered the themes they learnt across the camp and sought to map the change in knowledge levels, attitudes, perceptions and practices of the participants, before and after attending camp. The camps were monitored by the facilitators that conducted camp.

OBSERVATIONS AT OORJA CAMP

Oorja camp plays a crucial role in empowering young women with confidence and life skills to move beyond societal restrictions and gender inequalities to pursue their interests and goals. The participants learnt to articulate, advocate and negotiate for themselves within society and resolve conflicts in an effective and mutually beneficial manner. This self-growth was accompanied by skill development where the participants learnt how to communicate effectively, solve problems, give speeches and presentations, inculcate leadership, prepare a resume and give an interview. Hence, the Oorja camp emerges as a safe space for the participants to explore and grow in ways they cannot comprehend. Most of the participants relay experiences of being afraid to speak up in instances of violence and denial of opportunities, claiming to feel inferior, unworthy and burdensome in society. These same participants proudly divulge the personal growth they experience by the end of camp where they are more confident and comfortable with who they are and have come to realize their strengths, weaknesses, and self-worth. The participants reportedly also feel better equipped to deal with challenges such as familial conflict, menstruation and puberty, and take pride in their asserting identity. By the end of the camp, there is a significant starkly observable difference in the participants, from their body language to their articulation & English speaking skills and lastly their self- concept and self -worth.



A) SAFETY AND SECURITY

Being aware about the safety and security of the students and staff, the institution has taken the following measures.

- **Self-defense-** There's nothing more empowering than knowing how to protect oneself physically. The confidence building is done by organizing workshops and programs on use of sophisticated gadgets. **Self-defense and Karate classes** make them fit and confident.
- Presence of police personnel in mufti, and uniform outside the college has helped avoid undesirable situations.
- Students are permitted to approach faculties and the principal at any time to forward their grievances.
- A suggestion box is placed by the police department at the entrance of the college.
- Fire extinguishers are placed in the campus to avoid fire accidents.
- The complete ground area and the college campus are fenced to avoid the entry or interference of public inside the campus.
- A women anti-harassment cell has been established for the security assurance of the women students.
- In order to resolve the issues related to ragging inside the campus, an Anti-ragging committee has formed which is headed by the faculty.
- Establishment of women empowerment cell which is headed by a faculty. The cell organizes programs on family values, health fitness, diet counseling etc. It takes initiatives to take care of the women students in cases of ill health when they are in the campus.
- Gender sensitization programs are held to orient girls to maintain privacy on social media, avoiding geo tagging photos, adoption of suitable technology like safety apps to insure timely interventions and legal awareness.
- The male staff is impressed upon the respect towards women and to take measures to safeguard the students.
- CCTVs has been installed in and around the college campus which are monitored by the principal. The video footages can be reviewed up to 15 days. CCTV covers entire campus.
- SAKHI Centre and Anti Ragging committee ensures to see that freshers are welcomed into the MVSGDC(A) family without any hitches.
- A security is appointed by the institution for the supervision of the campus day and night.
- Occasional talks are organized by inviting the police officials on topics such as traffic rules, drug abuse, anti-ragging, cybercrimes etc.

Value Addition to Curriculum

- **Skill Oriented Courses** offered by Women Empowerment Cell of the College.
- **Gender Sensitization**, is compulsory course for all students.

B. COUNSELING

- College counselling cell along with **Sakhi Center** envisage remedial, preventive and educative support with respect to gender issues and abuse end helps students to be emotionally strong, take responsible decisions end become self-actualized individuals using new coping strategies in a confidential atmosphere.
- Mentorship programme caters to the differential needs of the students and provide effective support for their overall growth and advancement. The mentor identifies the different needs of the mentees and refer them to counseling cell/ head of the department.
- Awareness is created about the dangers of misuse of social media and digital games with the help of documentary films and by demonstrating the real life examples by the faculties.
- Counselling room provided for the external counselling.
- Academic counseling is provided by faculty and experts from specific fields.
- In extreme cases of depression, infatuation, and unacceptable behavior, faculty in-charge approaches such students and counsels them by giving emotional support.
- The men students can approach any of the gen't's faculty to resolve any sensitive grievances.
- **Career counselling** is offered by the Placement Cell and Departments which apprise the students of various options end opportunities to enhance their employability and understanding of working in mixed environment.
- **“World Suicide Prevention Day”** is observed by organizing guest lectures and Panel discussions to create awareness about depression, sexual exploitation and emotional competence.

C. COMMON ROOM

- A Common room is arranged for girls with sanitation facilities, resting area, fan and mirror. It is under the supervision of women empowerment cell.
- Being a Co-education college, taking the special focus on women privacy and safety.
- Separate washrooms are available to women staff and girl students.

- Dedicated place is available for prayer of different faiths.
- Canopies and Cafeteria helps students to rewind, refresh and relax.

Activities Organized for Safety, Security and Counseling

Sl. No	Date	Activity	Resource person
1	01/02/2015	Training in Tailoring	Govt. Polytechnic Community Development Programme
2	20/02/2015	Embroidery Training	Staff & Students
3	10/01/2016	Rangoli Competition	Staff & Students
4	11/01/2016	Candle rally to save girl child	Staff and Students
5	15/07/2016	Training in Handmade jewelry	Ms. K. Shantha
6	23/09/2016	Legal Awareness camp	Sri. Suryanarayana Sen, Sri Pullaiah Sri. Ravi Kumar Sri.Narayana
7	20/10/2016	She Team, Awareness on Anti-ragging and prevention of Eve-teasing	Mahabubnagar Rural Police
8	03/01/2017	Tailoring classes for girl students – Community Development through Polytechnic schemes	Sri. Mallesham and Raghu
9	28/01/2017	UNDP-NSIC's one day state level workshop on Entrepreneurial Orientation Programme.	Srinivas Goud- MLA., Sandeep Kumar Reddy and Srinivas
10	29 /08/2018	Sakhi-An Awareness Programme	Ms. Manjula Centre Administrator, Ms. Sunitha Case Worker from SAKHI organization
11	21/10/2019	Online Safety and child life awareness Programme (She Team)	Sri Hanumappa C.I., Mahabubnagar.

CCTV Cameras at college in various locations:







